

25

HER  JUSTICE

CELEBRATING 25 YEARS OF JUSTICE
FOR NEW YORK CITY WOMEN



“You might think that you’re going about your life and just doing your job. But you are specks of light in the middle of a very dark road. You are changing lives.”

HER JUSTICE CLIENT



HER  **JUSTICE** ²⁵ YEARS

Celebrating 25 Years of Justice for NYC Women



“I want to thank Her Justice
for giving me my life back.
I don’t know what I would
have done without you.”



Table of Contents

1

- 1993–1997
- **IN THE BEGINNING**
- 7
- A Note from the Founder and Executive Director
- 16
- Board Members
- 23
- Annual Photography Auction & Benefit Honorees
- 25
- Corporate Partners

2

- 1998–2002
- **GROWTH SPURT**
- 33
- Commitment to Justice Award Recipients
- 35
- Commitment to Justice Most-Awarded Firms
- 38
- Justice for Alice

3

- 2003–2007
- **EVOLVING PRACTICE**
- 43
- Milestone: 5,000 Women and Children Served
- 44
- Justice for Shirley
- 51
- Junior Advisory Board Members



4

2008–2012 EXPANDING OUR REACH

- 58
- *Story by Story*® Heroes
- 63
- Senior Leadership Council
- 65
- Justice for Abigay

5

2013–2018 SHIFTING THE POWER

- 70
- Justice for Yolanda
- 75
- Milestone: 8,000 Women and Children Served
- 77
- Donor Honor Roll

25 Years/25 Voices

25

Quotations appearing throughout this book represent the anecdotes, sentiments or thoughts from an array of 25 voices of friends and supporters touched by Her Justice over the last 25 years.



Her Justice Turns 25!

A note from Founder Cathy Douglass and Executive Director Amy Barasch



Happy birthday to us! This year marks the 25th Anniversary of Her Justice. We are thrilled to present this commemorative book to honor the women we serve and all the individuals and organizations who supported our work over the last quarter century. Here is our glance backwards, nod to the present, and gaze toward the future of this innovative organization.

It began with a simple idea...

Twenty-five years ago, from a tiny sublet on Broadway, Cathy and one other staff member faced a tall order—working together to meet the needs of low-income women in family and divorce cases. Many of the City's firms had strong pro bono commitments in general, but Cathy couldn't find any firms that did volunteer work in this particular area, despite the depth and urgency of the need.

It was her challenge then to convince law firms and lawyers to volunteer their talents and time, and to decide which urgent referrals to accept from the overloaded legal services organizations in New York City.

In 1993, pro bono legal work was much less systematized than it is today. Most volunteer work involved writing appellate briefs or representing nonprofit organizations—work with which law firm attorneys were already familiar, and that rarely involved going to court.

Cathy recognized very early on that to engage volunteers from large corporate law firms in matters outside of their areas of expertise to represent individual low-income women in court, she needed to recruit experienced attorneys who practiced matrimonial and family law to serve as their mentors. This commitment to training and mentoring attorneys became the hallmark of the Her

Justice “pro bono first” approach to providing free legal help for women living in poverty in New York City.

We began life as Network for Women's Services, a descriptive but not distinctive name. In 2001, we decided to rebrand ourselves inMotion, a name meant to symbolize the journeys both clients and their attorneys took together. And finally in 2012, we embraced Her Justice, signaling a renewed commitment to our organization's very roots—empowerment for women through the use of the law. Clients value our current name as a clear statement of what they deserve and what staff and volunteer attorneys work side by side with them to achieve.

...that grew over time

Over the years, Her Justice responded to changes in community, need, and resources. We opened a Bronx office in our first decade, focusing on serving the borough with the most people living in poverty and the least access to free legal services. At our “sold out” walk-in legal clinics on Saturday mornings, local women came with children in strollers, waited in line in the hallway, and chatted with each other until a volunteer or staff member could meet with them to hear their stories and advise them about next steps.

As early as the mid-1990s, we held an immigration law training for pro bono attorneys and, by 2011, we had



hired our first full-time immigration attorney to support our growing practice under the federal Violence Against Women Act. Over the years, Her Justice staff and pro bono attorneys have helped thousands of women to live and work legally in the U.S in this vital area of our practice today.

Early on, Cathy became an influential voice for legislative reform, co-founding and leading the Lawyers Committee Against Domestic Violence. For over two decades, members of this dynamic group—always including lawyers from Her Justice—have shared their experiences of litigating orders of protection, custody and support, and converted those experiences into bringing about changes in the law and in how the laws are enforced.

New leadership

Fast forward to the fall of 2014, the moment when Amy, our current Executive Director, arrived on the scene, bringing wide-ranging public and private sector experiences and expertise to lead Her Justice in its third decade. Her Justice now occupies an entire floor in downtown Manhattan and works with partner organizations in many other locations throughout the City. Cathy's original idea has grown into a staff of 34 lawyers and other professionals, all pulling together to stand with women living in poverty in New York City.

Her Justice works with more than 80 law firms and corporations, welcomes clients from all five boroughs, and can speak to them in eleven languages. Since our founding, more than 30,000 women have had a champion by their side in court, and just as many lawyers have glimpsed what it's like to navigate the legal system, facing historic discrimination, overwhelmed courthouses, and, often, current or former partners who fight them at every turn.

What has always made Her Justice unique is our "pro bono first" approach. We engage, train, and mentor private attorneys. We also screen, meet, and prepare potential clients. When we introduce the two, the lawyers end up learning more about the issues facing people living in poverty in New York City, and their clients are able to stabilize their situations and move forward with their lives. Both groups tell us they become different people after the experience.

“Justice for All Women” was our organization’s initial tagline. Indeed, justice and women have always been at the core of our existence. Our clients live through complex and threatening circumstances, so their words of gratitude are never far from our hearts: “You gave me my life back,” “My heart is whole again,” and “You and your team saved me and my children.” We are privileged and honored to have worked with so many strong, irreplaceable women over the years who continue to inspire us to do our best to empower those in the future.

Today’s vision

Three key goals, each grounded in our past achievements, propel us today. We are reaching further into diverse communities to identify and assist women who would otherwise be isolated and underserved. We are developing an even broader range of pro bono opportunities to provide valuable and achievable experiences for both legal and non-legal professionals. And we are lifting our rich experience with individuals into policy advocacy that is making systemic changes to benefit everyone seeking justice in our civil courts.

Lawyers now stand on the front lines of fighting for social justice like never before. Twenty-five years ago, most private attorneys had no idea what really happened in the lives of women living in poverty. Now tens of thousands of them do, and more learn every day. We at Her Justice stand shoulder to shoulder with our colleagues and our clients. And by training and mentoring volunteer attorneys, we will continue to shift the power to determined and resilient women for many more years to come.

Creating this book has reminded us of key moments in our and our city’s history, and of the countless caring individuals who have contributed to our victories. We hope reading it will refresh your own memories, and inspire your continued involvement in our work.



Catherine J. Douglass
Founder



Amy Barasch
Executive Director



“I was involved with Her Justice almost from its inception and witnessed Cathy Douglass build her vision for helping women initially into a small legal services outfit, and from there into a significant organization providing even more services to a greater number of clients.”

25 LIBBY MCGARRY, former Partner, Simpson Thacher & Bartlett LLP;
former Board Member



1

1993–1997

IN THE BEGINNING

“One simple idea, an ever-growing circle of friends who believe, and 25 years later—voilà!—the powerhouse we now call Her Justice. Our deepening impact on the communities of our city reflects our determination to go where the need is greatest. **Based on what we learn from our clients and volunteer lawyers, we advocate confidently for systemic changes that will help all low-income families.** Together we have helped many thousands of individual women survive and thrive. Building on this foundation, just imagine the change Her Justice can make in the next 25 years!”

Cathy Douglass, Founder



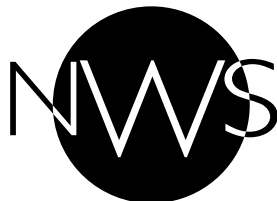
1993

“In 1993 when Cathy Douglass left Willkie to form the predecessor to Her Justice, I couldn’t help but wonder what possibly could have motivated Cathy to work so hard to get to the pinnacle of private practice—only to walk away and start a new and unique public interest organization. It was nearly a decade later when I joined the board and experienced the profound, positive impact on the lives of so many women and children that I fully understood Cathy’s genius in creating an organization able to operate on a shoestring budget with a relatively tiny staff, but utilizing the leverage of private law firms to deliver A+ services annually to hundreds of woman and children. But for Her Justice, these clients would remain trapped in the morass of our court system, beholden to men who abuse them. **Cathy’s vision took her to a higher pinnacle making a difference in thousands of lives for many generations.**”

25 Matt Feldman
Co-Chairman, Willkie Farr & Gallagher LLP; Board Member

WILLKIE FARR & GALLAGHER LLP FUNDS NETWORK FOR WOMEN’S SERVICES (NWS)

A partner at Willkie, Cathy knew very little about domestic violence, but felt she needed to address an unmet need. With an initial \$75,000 in funding from Willkie, NWS was incorporated and Cathy embarked on the journey of a lifetime.



NWS OPENS FOR BUSINESS

On a snowy February morning, NWS moved into the offices at 666 Broadway, a space sublet from the Trust for Public Land.



In our inaugural year, Network for Women’s Services...

recruited & trained
6 firms



to work on
30 cases



helping
70 women
access the
legal system
at no cost



1993



Ruth Bader Ginsburg joins the Supreme Court



Dr. Mae Jemison becomes the first African-American woman in space

Janet Reno is appointed Attorney General of the United States

PRO SE DIVORCE WORKSHOP LAUNCHES

With the help of Shearman & Sterling LLP, this successful pilot project enabled women from all five boroughs of New York City to attend instructional meetings and obtain a divorce without waiting years for a lawyer.



NWS NEWSLETTER DEBUTS

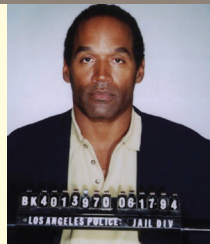
The first newsletter mails with a focus on client services. Many of the volunteer attorneys tell us that their work for Network clients has given them the most rewarding moments of their professional career.



By the end of 1994...



Many of these cases were divorce matters for women who wanted to get out of abusive marriages. After that first year, NWS looked to widen the scope of referrals to include more complex cases, assist more women, and train more lawyers.



President Clinton signs the Violence Against Women Act (VAWA) into law

Nicole Simpson and Ron Goldman are murdered

Figure skater Nancy Kerrigan is clubbed on the leg by an assailant

1995



In 1995, Jacqueline (Jackie) Ekoumilong (R) showed up at the offices of Network for Women's Services with her baby.

Jackie was the wife of a diplomat from Cameroon who had started seeing another woman and become abusive, withholding access to his salary and threatening to kidnap their son.

Without any resources, Jackie turned to Network for Women's Services after being referred by a neighbor. Her volunteer attorney, Lynn Judell (L), took the courageous step of confronting the diplomat at the embassy and what ensued was somewhat of an international thriller. Jackie eventually became a U.S. citizen with sole custody of her son.



SUMMER ASSOCIATE PROGRAM LAUNCHES

The Summer Associate Program allows law students at participating firms the opportunity to gain practical experience in litigated and non-litigated cases that they might not otherwise obtain.

1995



The Million Man March is held in Washington, D.C.


Singer-songwriter Selena Quintanilla-Pérez is murdered in Corpus Christi, Texas

The Oklahoma City Bombing took place, killing 168 people—including more than a dozen children

Board Members 1993–2018

Founding members of the Network for Women's Services Board of Directors are indicated with an asterisk.

Tanja I. Aalto	Bonnie Greaves	Susan L. Merrill
Ana F. Abraido-Lanza	David J. Greenwald	Jim Millstein
Virginia A. Arcari*	Patricia G. Hammes	Edward A. Mulé
Lee S. Attanasio	Linda Hannafey	Sharon L. Nelles
Terri D. Austin	David W. Heleniak*	Laura S. Norman
Joe Baio	Carla Hendra	Peter V. Pantaleo
Cynthia B. Baldwin	Erin E. Hill	Felicia Yieh Pan
Amy Barasch	Kelly Hoey	Deborah L. Paul
Paul M. Basta	Gary T. Holtzer	Sharon Prolow
Dale Berger	Deborah C. Hopkins	Sandeep Qusba
Daniel L. Berger	Helene D. Jaffe	John Rapisardi
Elisabeth Biondi	Joyce Johnson-Miller	Craig Reicher
Jeffrey A. Brodsky	Elaine Johnston	Yolanda Rivera
Renee Brown	Alison Kallman	Eric M. Rosof
Frances S. Campbell	Cathy M. Kaplan	Julie M. Saul
Kerry D. Chandler	Elena F. Kaspi	Brad E. Scheler
Shelley C. Chapman	Alan M. Knoll	Jolie Schwab
Barbara Cipolla	Kim Koopersmith	Robert C. Schwenkel
Steven P. Clausen	Lynette P. Koppel	Anne L. Segal
Harriet N. Cohen	David N. Koschik	Marcia L. Sells
Timothy Coleman	Michael Kramer	Sarat Sethi
Stephen D. Cooke	Elizabeth Langwith	Roopesh K. Shah
Norma Corio	Kevin J. Lavin	Robin Shanus
Jennifer M. Daniels	Paul D. Leake	Harvey Shapiro
Jane DeFlorio	Ivan R. Lehon	Robert T. Simmelkjaer
Bruce P. Dohrenwend*	Patricia Lizarraga	Ruth-Ellen H. Simmonds
Lisa J. Donahue	Hilary C. Maddux*	Mary Singh
Catherine J. Douglass*	Lorraine D. Mandel	Duncan J. Stewart*
Heather Faulding-Steward	Elizabeth F. Maringer	Elizabeth R. Talerman
Matthew A. Feldman	Bryan Marsal	Roslyn Tom
Patricia Ferrari	Marla Mayer	Myron Trepper
Drew S. Fine	Leslie M. Mazza*	Nelida Velez
Nancy C. Gardner	Darin McAtee	David Waxman
Sonia E. Gardner	Mary Elizabeth McGarry	Renotta L. Young
Steven D. Germain	Nina McLemore	Jonathan K. Youngwood
Marcia Goldstein	María D. Meléndez	June L. Yuson
Edward J. Goldthorpe	Bruce H. Mendelsohn	Steven M. Zelin
Denise M. Grant	Denise Menton	Ken Ziman



“She told us that for the first time in a long time she knew this experience was going to be different.”



“What stands out for me was an early board meeting when a client came to speak about her experience with Her Justice. She said what touched her the most about the process happened when she went to meet with her attorney for the first time. She said she found herself in a waiting area that was luxurious and comfortable, that she was then escorted into a large conference room and offered coffee and a bite to eat, and then her two attorneys arrived to speak with her. She told us that for the first time in a long time she knew this experience was going to be different. She knew she wasn't just a number, that she wasn't alone, that she had a real, professional team on her side. She said she began to have hope. **I don't think any of us listening to her that day had ever imagined how impactful the Her Justice experience could be even before any legal services were rendered.**”

25

Ginny Arcari, *founding Her Justice Board Member, first Board Chair, and later Board Treasurer*

SEXUAL HARASSMENT CLINIC OPENS

A revitalized Sexual Harassment Counseling Clinic opened its doors. Working with the Association of the Bar of the City of New York, the New York County Lawyers Association and four other co-sponsoring organizations, NWS created an effective way for volunteer lawyers to counsel individuals who are targets of sexual harassment about their legal options and to assist them in taking practical steps to address unacceptable employment situations.

NEW YORK COMMUNITY TRUST AWARDS GRANT

NWS received a \$20,000 grant from The New York Community Trust, one the largest funders of a full range of New York City nonprofit organizations. Over the past 21 years, The New York Community Trust has generously granted us over \$326,000.

FIRST STAFF ATTORNEY

Network for Women's Services hires Rosemonde Pierre-Louis (R), our first staff attorney. Rose joined to help strengthen and broaden the Family Justice Program at participating law firms. Rose also created workshops to empower domestic violence survivors to obtain divorces from their abusers.

NWS IN THE NEWS!

The *New York Times* featured the stories of women who had participated in the Pro Se Divorce Workshop, co-sponsored by NWS and taught by staff attorney Rose Pierre-Louis.



“Cathy Douglass galvanized countless people to fight for legal rights for poor women; with warmth and gratitude she welcomed everyone to the cause. From the moment I joined the first photography auction benefit committee, Cathy made me feel like an essential member of the larger team, lifting up thousands of women and children!”

25 Francie Campbell, *former Her Justice Board Member*



The federal Defense of Marriage Act defines marriage as a union between a man and a woman

The Unabomber is arrested after a decade of terror attacks

Child beauty queen JonBenét Ramsey is found murdered in her home

FIRST PHOTOGRAPHY AUCTION RAISES OVER \$130,000

The highlight of the first-ever benefit event for Network for Women's Services was the live photography auction run by Denise Bethel, a Sotheby's professional and titan in her field who graciously donated her services then, and at almost every Annual Photography Auction & Benefit thereafter.



1997

NETWORK FOR WOMEN'S SERVICES MOVES ITS OFFICE

A lease is signed for 70 West 36th Street, Suite 903—our home for the next 14 years.



Princess Diana dies in a car crash in Paris

Madeline Albright is the first woman to become the U.S. Secretary of State

"Dolly" the sheep is cloned

1997



Annual Photography Auction & Benefit

Every year since 1996, Her Justice has held a gala event featuring an auction of the works of some of the foremost contemporary American photographers. Since 2003, we also have honored an outstanding member of the City's legal or business community who has made a lifetime commitment to promoting access to justice for all New Yorkers.



“It was a privilege and a pleasure to have conducted, from the very beginning, almost every Her Justice photography auction. We were a smaller organization back then, and the early dinners felt like pot luck suppers to me. The bids went up by only \$10 or \$20 at a time, and getting more than \$100 for a photograph felt like real success.

I had to learn to auction in a new ballroom every few years because the audience wouldn't stop growing. Just when I got used to the layout of one ballroom, we'd have to find a bigger one! Seeing auction prices go from hundreds to thousands over the decades was a thrill. **You knew you had a committed audience when prices zoomed past retail for some of the best things.**

When I left Sotheby's, I continued with only a handful of my long-time benefit auctions, and of course, Her Justice had to be one of them. What an amazing journey!”

25 Denise Bethel, *former Chairman, Photographs Americas, Sotheby's New York*



ANNUAL PHOTOGRAPHY AUCTION & BENEFIT HONOREES

We are proud to have honored the following individuals, who are listed with their affiliations at that time.

2003

Ira M. Millstein
Senior Partner, Weil, Gotshal & Manges LLP

2004

Kathryn S. Wylde
President and CEO, Partnership for New York City

2005

Arthur Fleischer, Jr.
Senior Partner, Fried, Frank, Harris, Shriver & Jacobson LLP

2006

Norma C. Corio
Managing Director, JPMorgan

2007

Arthur B. Newman
Senior Managing Director, The Blackstone Group

2008

Jeffrey H. Aronson
Managing Principal, Centerbridge Partners, L.P.

2009

Bob and Denise Dangremond

2010

Catherine J. Douglass
Founder and Executive Director, inMotion, Inc.

2011

Marion, Elaina and Rosanna Scotto
of Fresco by Scotto

2012

Jim Millstein
Chairman, Millstein & Co. LLC

2013

Myron Trepper
Retired Partner and Former Co-Chairman, Willkie Farr & Gallagher LLP

2014

Sonia Gardner
President, Managing Partner and Co-Founder, Avenue Capital Group

2015

Paul M. Basta (co-honoree)
Partner, Kirkland & Ellis LLP

Lisa J. Donahue (co-honoree)
Managing Director, Global Head of Turnaround and Restructuring Services; AlixPartners

Bob Gruen (co-honoree)
Legendary rock and roll photographer

2016

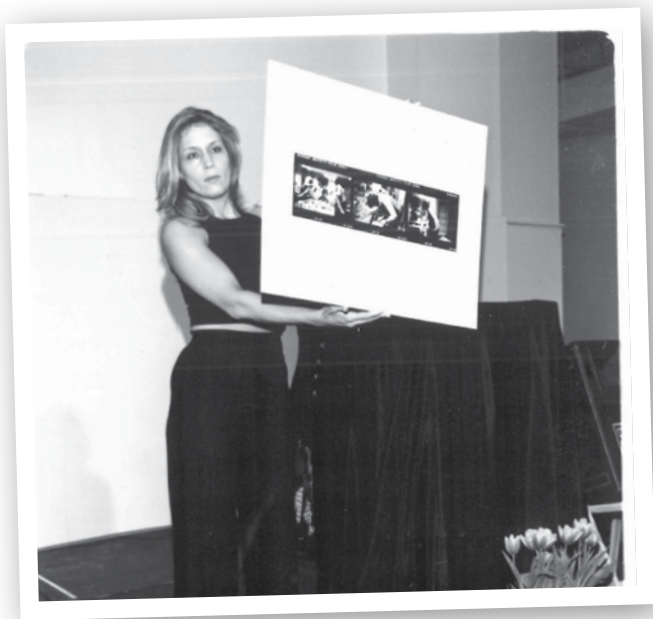
Marcia L. Goldstein
Partner, Business Finance & Restructuring; Weil, Gotshal & Manges LLP

2017

Timothy R. Coleman
Head of the Restructuring and Special Situations Group, PJT Partners

2018

Kelley A. Cornish
Partner; Paul, Weiss, Rifkind, Wharton & Garrison LLP



“Through several names, many Board Members and one Executive Director, I have seen Her Justice grow and blossom from a buffet fundraiser at the Metropolitan Pavilion to the blockbuster gala at the Grand Hyatt New York.

As an art dealer, I learned so much about the situation of women who benefit from Her Justice, and also how a well-run board functions. **Personally, I have experienced enormous pride and “feel good” emotions from my association with the auction and the board, and developed some lifetime friendships that I will always treasure.**”

25 Julie Saul, Owner, Julie Saul Gallery



Justice for Andrea

Andrea* came to the U.S. in 2005 from Honduras. She met her husband, a U.S. citizen, in 2012 and fell in love. They were married in 2013. Five months into their marriage, Andrea found out that he was addicted to cocaine. He became jealous and possessive of her and he also became violent.

Andrea's husband would destroy her personal belongings, grab her, push her and threaten her with deportation. He even refused to allow her to have contact with her family. Andrea's spouse had originally sponsored her for immigration status, but then withdrew the request (he had already sponsored her two children in Honduras and they were able to enter the U.S. with immigrant visas).

Andrea was so terrified of his threats to have her deported that she did not report his menacing behavior to the authorities. It was only when her children called the police after a particularly violent incident in which she sustained visible injuries, that a criminal case was initiated as a result of that report. Her spouse filed for divorce against her.

Andrea found Her Justice through the Bronx Family Justice Center

She had asked for an order of protection against her spouse in the Bronx Family Court and was seeking legal assistance. Her spouse

counter-petitioned against her, alleging that she slapped him and caused her own injuries by punching herself in the face.

Her Justice represented Andrea in her immigration case and family court case through an in-house volunteer attorney supervised by staff.

With her newfound legal status, Andrea can breathe freely again

Andrea's legal team was able to get the order of protection against her dismissed. Had her abuser prevailed in court by alleging that she attacked him, it would have been impossible for her to obtain legal immigration status. Her divorce was finalized in early 2018 and she received her lawful permanent resident card ("green card") in June of 2018.

Now Andrea is able to envision a stable, safe life ahead with her two children.

**Name changed to protect client privacy*

Corporate Partners

By committing their financial support and expertise, our Corporate Partners enable women to take control of their personal situations, improve their children's lives and build a stronger City. The firms listed below provide annual financial and pro bono contributions that constitute critical general operating support for our programs.

Akin Gump Strauss Hauer & Feld LLP 2007

Allen & Overy LLP 2016

Bernstein Litowitz Berger
& Grossmann LLP 2003

Boies Schiller Flexner LLP 2018

Cadwalader, Wickersham & Taft LLP 2010

Cravath, Swaine & Moore LLP 2004

Davis Polk & Wardwell LLP* 1994

Dentons 2004

Fried, Frank, Harris, Shriver
& Jacobson LLP 2000

Greenberg Traurig, LLP 2000

Holwell Shuster & Goldberg LLP 2017

Hughes Hubbard & Reed LLP 2007

Jones Day 2009

King & Spalding 2002

Kramer Levin Naftalis & Frankel LLP 2013

Lowenstein Sandler LLP 2014

Millbank, Tweed, Hadley & McCloy LLP 1998

Morgan, Lewis & Bockius LLP 2009

Orrick 2000

Paul, Weiss, Rifkind, Wharton
& Garrison LLP 2015

Proskauer Rose LLP 2012

Seward & Kissel LLP 2009

Shearman & Sterling LLP* 1994

Sidley Austin LLP 2001

Simpson Thacher & Bartlett LLP 1998

Skadden, Arps, Slate, Meagher
& Flom LLP* 1995

Stroock & Stroock & Lavan LLP 2000

Sullivan & Cromwell LLP 2004

Wachtell, Lipton, Rosen & Katz 2011

Weil, Gotshal & Manges LLP 2004

White & Case LLP 2000

Willkie Farr & Gallagher LLP* 1993

*Denotes founding member

“We at Orrick feel privileged to work with Her Justice assisting domestic violence survivors who seek the integrity and independence they deserve through legal advocacy. Her Justice

has been an incredible advocate for clients in the family, matrimonial and immigration areas for a quarter of a century and we are proud to stand with the organization to serve women and children in need.”

25 Alan Knoll

*Partner, Orrick, Herrington
& Sutcliffe LLP;
Corporate Partner
Representative,
former Board Member*



“

“Twenty-five years ago there was not a single pro bono organization with a mission to provide poor and desperate women who were victims of domestic violence with support and legal representation. Cathy Douglass and her early supporters saw this as a challenge but also a worthy effort. The organization Cathy founded has had three name changes but always one mission: to help those living in fear to emerge from the shadows and have productive lives.”

”

25 MYRON TREPPER, Her Justice Senior Leadership Council Member, former Board Member



2

1998-2002
GROWTH SPURT



“It changed my life;
it changed my daughter’s life.”

1998

RESEARCH TEAM INTERVIEWS CLIENTS

Under the leadership of Board Members Bruce Dohrenwend and Hilary Maddux, 30 clients with ongoing cases consented to first-ever confidential interviews to evaluate the representation they received from their pro bono lawyers.

Specifically, clients reported being treated seriously and with respect, often seeing immediate and positive results in court. Clients felt that their children were safer and generally better off than they were prior to coming to Network for Women's Services for help. They also expressed what it meant to their self-worth to meet with lawyers in the same surroundings as Fortune 500 clients.

These very positive client interviews confirmed our 'pro bono first' model and provided valuable input for future programs, grant proposals and policy choices.

BRONX RECRUITMENT BEGINS

Network for Women's Services began recruiting efforts in the Bronx for lawyers who lived and practiced there to represent women with matrimonial and family law cases that had to be brought in the Bronx Supreme or Family Court.



(LEFT) When Wendee and her daughter Raven came to NWS, she was unemployed, in arrears in her rent, struggling to provide for her daughter and in a bitter battle to obtain child support from Raven's father. When the volunteer legal team from Cravath, Swaine & Moore LLP discovered he was hiding assets, the father agreed to a settlement.

1998



President Clinton is exposed for his inappropriate relationship with White House intern Monica Lewinsky

TV series "Sex and the City" first airs

Larry Page and Sergey Brin found Google

10 Years and Counting!

Her Justice is so proud of these employees (pictured) who have been part of our work family for 10 years or more. Your dedication and passion for what you do is extraordinary and we see it every day. Thank you.

Margie Bechara, *Managing Attorney*

Cathy Curry, *Director of Institutional Relations*

Lorraine Jarvis, *Operations Manager*

Jillian Koes, *Assistant Director, Development*

Esther Limb, *Senior Staff Attorney*

Nancy Nagourney, *Director of Finance and Operations*

Endora Pagan, *Office Administrator*

Gabriella Richman, *Associate Director, Legal Services*

Miriam Santiago, *Finance Manager*



“I am often asked what it is about this organization that has made me want to work here for almost 20 years. My answer is always the same, the people. **It takes an extraordinary person to work as hard and as tirelessly as our staff works to support the clients and our mission.** It has been a great privilege to work alongside these great women and men for all of these years.”

25 Nancy Nagourney

Director of Finance and Operations, Her Justice

1999

FIRST SATELLITE OFFICE OPENS IN THE BRONX

PRO BONO NET SELECTS NWS AS CO-SPONSOR

NWS selected as one of two non-profit hosts of Pro Bono Net, which connects diverse groups of legal and other professionals who are involved in public interest law.

NETWORK FOR WOMEN'S SERVICES OBTAINS CLE ACCREDITATION

Network for Women's Services is granted Continuing Legal Education (CLE) Accreditation for all the high-quality training it provides.



1999



The space shuttle Discovery completes the first International Space Station docking

A Columbine High School student shoots 11 other students, one teacher, and himself

Legislation defining stalking as a felony becomes law in New York State

2000

FIRST ANNUAL COMMITMENT TO JUSTICE AWARDS

The first annual Commitment to Justice Awards honored all the volunteers that had worked with the organization during its first five years.



PRO SE DIVORCE WORKSHOP EMPOWERS WOMEN

Successful graduates of the Pro Se Divorce Workshop, with the generous support of Cadwalader, Wickersham & Taft LLP and Debevoise & Plimpton LLP, created and hosted the first-ever Day of Empowerment. Participants learned interview skills and how to prepare a résumé.

2000



Vermont becomes the first state to legalize civil unions for same-sex couples

Hillary Clinton is elected as one of New York's two U.S. Senators

U.S. Attorney Janet Reno orders the return of Elián González to his father in Cuba

Commitment to Justice Awards

The first annual Commitment to Justice Awards was held on March 22, 1999 to honor all the legal volunteers who had worked with the organization during its first five years.



In her opening remarks, Cathy Douglass noted, "When Network for Women's Services began its program in 1993, there were many who predicted that corporate lawyers and legal assistants 'couldn't and wouldn't do that kind of work.' Well, you have proved them all wrong, for here we are, gathered together tonight to celebrate your victories."

"You represent the very best that lawyers and legal assistants can be: consummate professionals who enrich the law by practicing in a broader social context. You have brought honor to yourselves, your families and your communities, and to the law itself."



COMMITMENT TO JUSTICE AWARD RECIPIENTS

Without the army of volunteer attorneys and other professionals who provide our clients with life-altering services, Her Justice would not be able to give free legal help to thousands of women and children every year. Every individual whose dedication and commitment has been recognized with a Commitment to Justice Award is listed below, as are the 11 law firms that have won the most awards over our 25-year history.

1999

Donna E. Bennick
Eliott Berman
Valerie M. Ciptak
Karen DeBenedictis
Lisa K. Eastwood
Caron Gelineau
Joseph S. Genova
Rene Kathawala
Heather Whyte Kattas
Jil Mazer-Marino
Susan L. Merrill
Peter Nissman
Calvin Siemer

2000

Alexandra Kambouris
Alberstadt
Diane Serafin Blank
Sheila S. Boston
Judy Clement
Rena C. Dawson
Edgar De Leon
Gabriel Falcon
Susan R. Galligan
Edward D. Hassi
Melissa A. Kaftarian
Patricia A. Killian
Jayson Lutzky
Darin P. McAtee
Kari L. McLaughlin
Hillel I. Parness
Erin Elizabeth Raccah
Willow J. Sánchez
Gloria Smyth-Godinger
Michael D. Stutman
Jeffrey S. Trachtman
James J. Wulf

2001

Robert Anthony
Richard A. Bara
Katherine Bolger
Heather St. John Brown
Saralyn Cohen
David J. Eskin
Martin B. Klotz
Jennifer Loach

Mary Elizabeth McGarry
Rachel Eve Meyer
Josie C. Nwaigwe
Melissa B. Papke
Emily Ruben
Lauri Sawyer
Heidi R. van Es
Margaret E. White

2002

Jane Aoyama-Martin
Flora Arias
Angel M. Aton
Alan S. Cabelly
Michael R. Caputo
Leontine D. Chuang
Renata D. Gallagher
Byrne Harrison
Adrienne N. Hunter
Novlette R. Kidd
Ella Argaman Kohn
Janice Mac Avoy
Andrienne S. Payson
Rochelle Sendar
Michele Siano
Rachel Weissmann

2003

Regina Alberty
Peter Bienstock
Ariane Dimitris
Stephanie Anne Golden
Patricia A. Griffin
Seth M. Kaufman
Sierra Maria Hare
Francesca Morris
Amanda Blanck Newby
Lisa D. Prichard
Barbara Reaves
Lourdes Reyes
Amy Rossabi
Anamika Samanta
William Torres
Jeanette M. Westphal

2004

Melissa J. Bernstein
Denise Bethel

Anthony Perez Cassino
William De Lury
Peter J. Dennin
Alison J. Dow
Lorraine E. Freedhand
Sandra D. Hauser
Harold Levy
Sergio Marquez
Sean K. McElligott
Kathrine M. Mortensen
Colleen J. O'Loughlin
Anthony Parisi III
Eugene A. Pinover
Luis Rodriguez, Jr.
Fred Rooney
Joanna Rotgers
Wendy F. Shar
Molly Thomas-Jensen

2005

Joshua A. Brook
William F. Clarke, Jr.
Lynn Czaporowski
Jeffrey J. Federman
Margo G. Ferrandino
Anna M. Glodek
Christopher K. Kiplok
Jose L. Massas
Wendy B. Reilly
Andrea L. Rodriguez
Karen E. Shelton
Bernadette A. Smith
Jae H. Song
Carol Lynn "Cookie"
Vazquez

2006

Katerina Abdilova
Eugene C. Anyikwa
Gerald M. Artale
Michael J. Artale
Juan A. Arteaga
Kimberly Cagle
Jeanne E. Cipas
Jill V. Clemente
Wendy M. Colon
Michael S. Davi
Deanna Dickerson

Kristine Ellis
Nancy S. Erickson
Linda Green
Shondell A. Griffith
Ron Guialdo
Caroline J. Heller
Ryan A. Kane
Jason Llamas
Evelyn P. McCabe
Robert N. Michaelson
Lynn Neugebauer
David Pantaleoni
Leah A. Ramos
Otto Rodriguez

2008

Yashmira Aguirre
Sheila V. Barrett
Serena Boscia-Montalbano
Pilar Castillo-Trujillo
Melonie Clarke
Jenelle J. DeCoteau
Gloria Fuentes
Marion Hajdu
Victor Hendrickson
Paula J. Hoare
Deirdre N. Hykal
Elias J. Kahn
Shannon T. Lazzarini
George Lewert
Donald D. Lewis
Cynthia Marshall
Joe Meiring
A. J. Meyers
Bethany Davis Noll
Daniel K. Perlman
Madeline A. Pincus
Maria C. Rivera-Lupu
Alyssa A. Rower
Shawn Ruffin
William C. Silverman
Rachel Sims
Derek Tarson
Elizabeth Zimmermann

2009

Sonia Casado-Cruz

Jenny Chen
Glynna K. Christian
Laura R. Correa
Isabelle L. Curro
Jessica L. Davidovitch
Nicole P. De Bello
Stella Drevina
Hays C. Ellisen
Lindsay R. Goldstein
Tova C. Gozdzik
Margery A. Greenberg
Perry Hu
Nancy B. Ludmerer
Kenneth P. Marin
Michelle K. Parikh
Diane C. Ragosa
Lara M. Rios
Melissa C. Rodriguez
Christine Sabbio
Peter Scheidt
Teddy Schwarzman
Philip C. Segal
Peter Tchemishanov
Courtney Thorpe
Julie A. Turner
Elizabeth J. Young
Nicholas P. Zoogman

2010

Lisa F. Arpaia
Amy L. Bower
Melissa E. Byroade
Leah Campbell
Leah H. Cetina
Jeffrey B. Clancy
Ileana A. Cruz-Bongini
Elenor Denker
Jorge L. Escobedo
Sean R. Flanagan
Lisa Gerson
George Gruel
Lauren Handel
Ryan S. James
Robert J. Kheel
John S. Kim
Amiad M. Kushner
Taraneh J. Marciano
Courtney E. McGuinn

Patrick M. McGuirk
Patrick J. McMahon
Jaclyn M. Metzinger
Lidia Sykisz

2011

Algeria Aljure
Marissa Alter-Nelson
Robert J. Boller
Michael Broz
Andrew Charles
Donald Conklin
Catia Cunningham
Kevin Curnin
Christopher Dagg
Nina E. DiSalvo
Julia A. Engel
Brendon Fleming
Patrick Geary
Jill K. Grant
Laura Greenberg
Jennifer M. Gumer
James Hallowell
Kelly M. Hnatt
Marilu Irizarry
Kristina R. Juntunen
Sheryl A. Kass
Lisa R. Khandhar
Alan M. Knoll
Magallie Kortright
Alana S. Martell
George Morris
Jon Muenz
R. Davis Powell
Shelley Sackel
Emily Posner Schoolman
Jennifer Shiffman
Carolyn A. Silane
Kimberly E. White
Allison M. Young

2012

James C. Ackerson
Jillian M. Barber
Christopher Belelieu
Whytne J. Brooks
Katherine Burghardt
Sarah Loomis Cave

Royce F. Cohen
 Robert P. Coleman
 Lauren R. Crowley Corrinet
 Sona De
 Victoria Elman
 Shena Erlington
 Jorge L. Escobedo
 Eugenia Frenzel
 Carly R. Glover
 Anuradha Gokhale
 Marian Goldman
 Christopher M. Guhin
 Jaime O. Hernandez
 Ethan Horwitz
 Carla R. Karp
 Ramya Kasthuri
 Marjorie N. Kaye
 Summer Kim
 Magallie Kortright
 Doreen Lilienfeld
 Ajay K. Malshe
 Marilyn Mazur
 Eva Rasmussen
 Nicole Beliveau Sheff
 Preetma Singh
 Laura Israel Sinrod
 Christine M. Stecura
 David F.E. Tejtél
 Hayley Urkevich
 Courtney Welshimer

2013

Lauren S. Albert
 Lauren M. Buonome
 Michael S. Carucci
 Michael J. Dailey
 Samantha Ettari
 Eric J. Faragi
 Nicholas E. Gaglio
 Hayden M. Greene
 James Ianelli
 Emily D. Johnson
 Rose Kenerson
 Rosita H. Lee
 Diane Lucas
 Laura Milano
 Wendy B. Millman
 Alysa D. Mokas
 Vanessa L. Pellettier
 Caroline Rinaldy
 Irina C. Rodriguez
 Joseph L. Schenck
 Valerie Schmidt
 Jordan M. Schneider

Erika L. Shapiro
 Gregory M. Starner
 Adrian Tellado
 Lindsay Timlin
 Lauren G. White
 Meredith J. Williams
 Jack Yoskowitz
 Kevin Younai

2014

Missy Allan
 Eric Biderman
 Joshua K. Bromberg
 Susan Busciolano
 Gloria Camisa
 Cesar Chavez
 Robert P. Coleman
 Jennifer L. Colyer
 Doreen L. Costa
 Erika Cruz
 Lauren Beth Emerson
 Michael A. Fernández
 A.J. Frey
 Thomas Golden
 Sarah M. Goldstein
 Jat Gullapalli
 Suzanne M. Hengl
 Tracy R. High
 Megan K. Kistler
 Cara M. Koss
 Anna Lamut
 Christopher Lanzolotto
 Alison R. Levine

Peter Mancuso
 María D. Meléndez
 Desiree Morris
 Laird Nelson
 Michael J. Popper
 Jamie Porco
 Evangelina Romero
 Karen Rosenfield
 Allyson Rucinski
 Meredith Sherman
 Laura L. Swanson
 Eric A. Tirschwell
 Thomas Walsh
 Stephanie Weathers-Lowin
 James M. Westerlind
 Gavin Westerman
 Jeffrey A. Williams
 Hannah Yu

2015

Ana Bast
 Jennifer Beaudry
 Barry Benjamin
 Natacha Carbajal
 Charlita C. Cardwell
 Elizabeth C. Carter
 Sarah Loomis Cave
 Sarah L. Ciopyk
 Michael DeSimone
 Leana Divine
 Elizabeth Doisy
 Sara Echenique
 Priscilla Escobedo

Kristin G. Garriss
 Daniel P. Harris
 Tiffany Hawks
 Vilia B. Hayes
 Alejandro A. Herrera
 Hatty Hong
 Jacob M. Honigman
 Kathryn A. Kelly
 Elizabeth F. Larsen
 Marc A. Lieberstein
 Edward Lintz
 Webster McBride
 Marjorie J. Menza
 Evan Minsberg
 Miles Orton
 Ginete Peguero
 Hilary Sobel
 Fara Tabatabai
 Jessica Tiller

2016

Josef T. Ansorge
 Stephanie Baez
 Christopher P. Burke
 Susan M. Campbell
 Gabrielle Genauer
 Harlene Katzman
 Rose A. Kenna
 Manami Ketring
 Daniel Kim
 Walter P. Loughlin
 Eli N. Miller
 Kyotaro Ozawa

Apoorva J. Patel
 Alexandra N. Rothman
 Bernice Tucker

2017

Rebecca E. Algie
 Elizabeth I. Buechner
 Fiona A. Brett
 Anthony P. Cassino
 Todd Cosenza
 Meghan Gilligan
 Anna Goldenhersh
 Nathan Huddell
 Domenica Lostritto
 Maeghan O. Mikorski
 Yolanda Rosado-Carrasquillo
 Jocelyn Sher
 Jennifer Shiffman
 Gregory M. Starner

2018

Joseph C. Akalski
 Bill Borenstein
 Ian Cohen
 Jennifer L. Colyer
 Eric J. Faragi
 Cindi M. Giglio
 James L. Hallowell
 Daniel P. Harris
 Tanya E. Kent
 Ryan J. Levan
 Fidel Martinez
 Jessica Pisani
 Luke Roniger
 Alexandra M. Shookhoff
 Stacey Slater
 Carl I. Stapen



Most-Awarded Firms

Simpson Thacher & Bartlett LLP (14)

Willkie Farr & Gallagher LLP (14)

Cravath, Swaine & Moore LLP (11)

Hughes Hubbard & Reed LLP (11)

White & Case LLP (10)

Davis Polk & Wardwell LLP (7)

Fried, Frank, Harris, Shriver & Jacobson LLP (7)

Milbank, Tweed, Hadley & McCloy LLP (7)

Shearman & Sterling LLP (7)

Skadden, Arps, Slate, Meagher & Flom LLP (7)

Stroock & Stroock & Lavan LLP (7)





NETWORK FOR WOMEN'S SERVICES REBRANDS AS INMOTION!

Network for Women's Services became inMotion, keeping its original tagline, 'Justice for All Women.'

The new name was designed to reflect the progress of our clients as they gained access to the legal system and moved forward with their lives, as well as to openly claim the need for all women to have that critical access and obtain justice.

TOOLS TO NAVIGATE THE COURTS ALONE

InMotion and the Brooklyn Bar Association Volunteer Lawyer Project formed the Cross Borough Collaboration to create a Pro Se Library that comprehensively and in a comprehensible manner addressed topics useful to women with family law issues who were navigating the courts alone.

INMOTION LAUNCHES PODER LATINA

With a fellowship grant from the National Association for Public Interest Law (now Equal Justice Works), inMotion launched a special initiative called Poder Latina led by Sandy Munoz. The new proposal aimed to bring legal expertise to low-income, Spanish-speaking women in Upper Manhattan and Queens.



On September 11, four coordinated terrorist attacks kill 2,996 people in New York City, Washington D.C., and Pennsylvania

George W. Bush becomes the 43rd President of the United States

Jimmy Wales and Larry Sanger launch Wikipedia



2002



FIRST EXTERNSHIP PROGRAM BEGINS

White & Case LLP launches its externship program. Externs spend up to six months in the Her Justice offices being mentored closely by staff attorneys, honing their skills, taking diverse cases and appearing in court.

MILBANK, TWEED, HADLEY & MCCLOY LLP FELLOWSHIP BEGINS



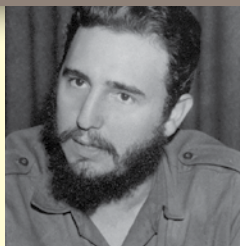
Milbank began its fellowship program with inMotion in the fall of 2002.

Fellows work in our offices mentored by staff attorneys for a number of months honing their litigation, client relationship and overall legal skills, many gaining first-time experiences in court as well.

LEGAL ASSISTANTS HELP UNDOCUMENTED IMMIGRANTS

InMotion developed the Library Workshop to train legal assistants to help undocumented immigrant women who are survivors of domestic violence prepare the complex paperwork required to obtain legal status.

2002



14-year-old Elizabeth Smart is kidnapped from her home

Halle Berry is the first African-American woman to win an Academy Award for Best Actress

Jimmy Carter becomes the first U.S. President, in or out of office, to visit Cuba since Castro's revolution

Justice for Alice

Alice's husband was sentenced to serve 40 years in prison for his violent physical assault and psychological abuse of his wife. But even after he was locked behind bars, he continued to harass her.

Alice was severely beaten by her husband

When Alice filed for divorce, he sued her for a share of her retirement benefits, as well as her household possessions.

Unable to afford an attorney to protect all that she had worked for, Alice turned to Her Justice. Her Justice Senior Staff Attorney, Anna Ognibene and Stephanie Baez, then a Fried Frank extern at Her Justice, represented Alice in court.

Precedent setting

State Supreme Court Justice Jeffrey Sunshine ruled that the acts of violence committed by Alice's husband precluded him from receiving any share of the marital assets. "If the court has ever been presented with facts and circumstances demonstrating egregious conduct by one spouse against another spouse, it is this case at bar," he wrote.

This case was a significant victory for Alice and set a precedent that marital rape can be considered 'egregious conduct.' It is also the first published case where the abusive conduct of a spouse prevented him from being entitled to any marital assets.



“The genius of Her Justice was to match a deep level of need among low-income women with a pool of talent at big firms. The model works because Her Justice provides first rate mentoring and support to its volunteer attorneys, most of whom have little or no experience of handling domestic relations or immigration cases. This distinguishes Her Justice from many other organizations. **When I took my first case for Her Justice, I really felt that I had the resources and support that I needed.**”

25 Elaine Johnston, *Partner, Allen & Overy LLP; former Board Member*



Her Justice Externship Program

Since we launched this program with White & Case in 2002, five law firms have provided extraordinary assistance to Her Justice clients through full-time externships. Associates from major law firms work full-time in the offices of Her Justice for four to six months, representing women in critical and complex situations. Externs handle active, litigated family law and divorce matters, as well as immigration law matters representing survivors of gender violence. Many of the externs who have worked with Her Justice over the years have touted this program as one of the most rewarding experiences of their professional lives. The following firms have provided extraordinary support to New York City women living in poverty by participating in the Her Justice Externship program.

Akin Gump Strauss Hauer & Feld LLP 2011

Fried, Frank, Harris, Shriver & Jacobson LLP 2005

Sidley Austin LLP 2004

White & Case LLP 2002

Willkie Farr & Gallagher LLP 2008

Her Justice Fellows

Her Justice has worked with a variety of organizations over the years to provide a vital learning space where Fellows can deepen their knowledge, research and management skills. Fellows also spearhead innovative new projects that have helped Her Justice broaden and deepen the vital services we provide to our clients.

AmeriCorps VISTA Member

Columbia Law School Public Interest and Government Postgraduate Fellowship

CUNY Service Corps

Davis Polk Fellowship

Fordham Law Fellowship

The New York Bar Foundation Joan L. Ellenbogen Memorial Fellowship

Kirkland & Ellis New York City Public Service Fellow

Milbank Fellowship

Morgan Lewis Fellowship

Equal Justice Works Fellowship

New York Women's Bar Association Foundation Fellowship

Skadden Fellowship

Tow Policy Advocacy Fellowship

University of Miami Fellowship

“Since my first case with Network for Women’s Services in 1999, I have been hooked on Her Justice. **Through Her Justice, I have been able to introduce hundreds of attorneys to the important pro bono work that Her Justice does, knowing that they will be supported every step of the way by the amazing staff.** Thank you, Cathy, for your brave idea. And thank you to everyone at Her Justice with whom I have worked over the years.”

25 LAURI WASHINGTON SAWYER, Partner, Jones Day;
Corporate Partner Representative, former Junior Advisory Board Member



3

2003–2007
EVOLVING PRACTICE

2003



INMOTION CREATES ANNUAL HONOREE AWARD

In commemoration of its 10th Anniversary, inMotion presented Ira M. Millstein, Senior Partner at Weil, Gotshal & Manges LLP, with the first-ever Justice inMotion Award at the 2003 Annual Photography Auction & Benefit.

Every year now we honor an outstanding member of the legal or business community who has made a lifetime commitment to the ideal of access to justice for all individuals.

2003



*A power outage throughout parts of the Northeast and Canada affects an estimated 45 million people
Missy Elliot, Beyoncé, and Justin Timberlake are winners at the 20th MTV Video Music Awards
The Human Genome Project is completed*

“Supporting Her Justice in their efforts to empower women was extremely rewarding for me. **The legal services provided by Her Justice allows impacted women the ability to begin the process of rebuilding their lives.** The board, the executive team and the staff are all committed and passionate about the cause and it was very healing for me to be a part of it.”

25 Steve Clausen

*Partner, Ernst & Young;
former Board Member*

MORE THAN 5,000 WOMEN AND CHILDREN SERVED IN 2003

At 10 years old, the organization was growing by leaps and bounds, serving more than 5,000 women and children in need of legal assistance.



LAW STUDENTS SPEAK ON THE RECORD

Law students and non-admitted law graduates working with inMotion were granted the right to speak on the record on behalf of their clients in Supreme and Family Courts.

LANDMARK VICTORY

Bronx Integrated Domestic Violence Court Judge Diane Kiesel issued a 25-page opinion that allowed the court to modify a child custody order granted by a court in the Dominican Republic.

Judge Kiesel's decision was based on the submission of White & Case externs Averie Hason and Justin Brown (pictured). In their written arguments, Averie and Justin emphasized the father's long history of domestic violence against his wife and children and the Dominican court's failure to adequately address these accounts.



A "shock and awe" bombing campaign launches the U.S. into the Iraq War

The Supreme Court upholds universities' ability to consider race as a factor in admissions

Arnold Schwarzenegger is elected Governor of California

Justice for Shirley

After a week away from home, Shirley* (R) returned to find her husband in a particularly foul mood and very aggressive towards her and her children, then ten and three. Before she knew what was happening, Shirley's husband rushed at her, stabbed her repeatedly in the chest—in front of her son and daughter—and left her for dead with a knife protruding from her body. Her husband was arrested and served four years in jail for the assault.

Fried Frank appeals

Referred to Her Justice by a social services agency, Shirley sought a divorce, custody of her children, child support and her fair share of their marital property. Her Justice placed the case with Fried, Frank, Harris, Shriver & Jacobson LLP. Shirley's case was complex and, due to several issues in the courts, including lost paperwork and erroneous decisions, the case was drawn out for many years.

When Shirley finally received the court's decision two years after the trial, it was clear to her attorneys that the case had been mishandled by the judge, who had not taken into consideration legal precedent that allows egregious actions, such as her husband's stabbing attack, to be taken into account when distributing marital property. Notwithstanding that her husband pleaded guilty and was sentenced to prison, the court held that their home should be divided equally between Shirley and the man who had nearly killed her. Realizing an appeal was necessary, Fried Frank assigned the case to first-

year associate Amanda Giglio, (L), who, with ongoing counsel from Her Justice, proceeded to resolve this and other issues that had been dragging on in the courts.

Victory...and then some

Finally, after an eloquent oral argument by Amanda, the court reversed the initial decision regarding the distribution of the marital home, awarding Shirley 95% of the equity in the home and her husband only 5%—actually securing precedent in this case, as no court had ever reversed a trial court's decision because of egregious fault. Fried Frank also won Shirley an additional \$30,000 in past due child support which the trial court had failed to include in its arrears calculation.

Shirley's case is now resolved. Without Her Justice and Fried Frank, Shirley would have been in an untenable financial situation. Despite ongoing health issues as a result of her injuries, Shirley is safe, financially independent and secure in her own home with her son and teenage daughter.

**Name changed to protect client privacy*

“Her Justice changed the model for leveraging pro bono attorneys—by providing excellent training, strong mentoring and supervision after the firm takes on a new case.

Her Justice has allowed us to take on challenging cases for which we might not otherwise have had the expertise. In addition,

the Fried Frank/Her Justice internship program has not only been a wonderful platform for partnering with Her Justice in its mission to represent women living in poverty on complex family law and immigration cases, but it also is an excellent training experience for young litigators—all of whom return to the firm a little more confident in their legal skills. We take great pride in our commitment to Her Justice and look forward to our continued involvement.”

25 David Greenwald

*Chairman, Fried, Frank, Harris, Shriver & Jacobson LLP;
Board Member*



SIDLEY AUSTIN LLP EXTERNSHIP BEGINS

Madhu Goel was Sidley's first Her Justice extern in 2004: "The extern program offers a unique balance between skills-training and personal growth—the skills I developed at inMotion are fundamental to me as an attorney."

JUDGE GIVES INMOTION AWARD MONEY

The Honorable Jacqueline W. Silbermann received the inaugural Joan L. Ellenbogen Award from the New York Women's Bar Association for her outstanding impact on the matrimonial courts statewide and on the Supreme Court of New York County.

She then immediately turned around and donated her award money to inMotion.

**FIND MORE LAWYERS!**

This was the rallying cry of 12 women for whom inMotion was unable to find volunteer lawyers, although the clients were counseled on how to proceed in court without representation.

Cathy Douglass headlined the next inMotion newsletter decrying the lack of lawyers and the urgent need for our clients to be represented in court to obtain the fairest outcomes. Today, 1,500 volunteer attorneys are working with Her Justice clients.

**ANNUAL BENEFIT RAISED OVER \$1.1 MILLION**

The 2004 Annual Photography Auction & Benefit was the first time in our history of fundraising events that we surpassed the one million mark.

Massachusetts becomes the first U.S. state to legalize same-sex marriage

Mark Zuckerberg launches Facebook

An Indian Ocean earthquake and tsunami kills 230,000 people



“After almost 26 years of practice, working with Her Justice clients and its dedicated staff remains **one of the most rewarding experiences of my professional life.**”

25 **María Meléndez, Partner, Sidley Austin LLP;**
Corporate Partner Representative, former Board Member



DENISON RAY AWARD

Ramonita Cordero, Legal Director of inMotion, accepted the Denison Ray Award honoring extraordinary commitment to justice from the New York State Bar Association.

SOCIAL WORK PROGRAM BEGINS

Giselle Pardo (R) was hired full time to manage the first inMotion social work program, assisted by three Masters of Social Work graduate students, including Diana Malkin (L).

2005



FRIED, FRANK, HARRIS, SHRIVER & JACOBSON LLP BEGINS EXTERNSHIP PROGRAM

Our first-ever Fried Frank extern was Rachel Braunstein, pictured in the old inMotion offices. Rachel joined Her Justice staff in 2011, and now serves as our Managing Policy Attorney.



2005

New York City transit workers go on strike
Angela Merkel takes office as Chancellor of Germany
Hurricane Katrina devastates the Gulf Coast of the U.S.



BASICS SERIES ON RIKERS ISLAND

Inmates at the Rose M. Singer Center, a jail for women on Rikers Island, welcomed the addition of the Basics Series to the jail's law library (originals pictured). This series of booklets gives straightforward answers to common questions about divorce, spousal support, orders of protection, child custody and visitation, child support and paternity. Regularly updated, these guides are a vital resource for women who cannot afford an attorney.

NEW YORK STATE BAR ASSOCIATION HONORS CATHY DOUGLASS

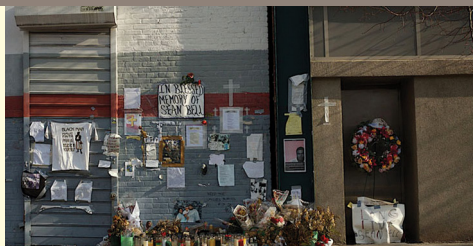


Cathy Douglass received the Ruth G. Schapiro Memorial Award from the New York State Bar Association, which honors an individual who has made contributions to advance the concerns of women in our justice system.



“My heart is whole again. My life, my heart, my joy. My three children. I don't have the words to tell you the impact you have made on our lives.”

Her Justice client



Saddam Hussein is executed

Thousands protest the killing of Sean Bell by NYPD officers

NASA photographs suggest the presence of liquid water on Mars

JUNIOR ADVISORY BOARD LAUNCHES

The Junior Advisory Board (JAB) hosted their kick-off event and chocolate tasting reception, Justice by Chocolate, in November 2007.



INMOTION LAUNCHES BILINGUAL WEBSITE

The new bilingual website was designed to reach the growing community of Spanish-speaking women served by inMotion by offering more online resources, and providing comprehensive information for volunteer lawyers looking for pro bono opportunities.




Nancy Pelosi becomes first female Speaker of the U.S. House of Representatives

Apple launches the iPhone

The Virginia Tech shooting becomes the deadliest college campus mass shooting to date, with the death toll at 32

THE RED PARTY

Every year, the Junior Advisory Board hosts their signature fundraising event, the Red Party. Taking place at hip venues around Manhattan, this annual party attracts hundreds of young professionals—all decked out in red.



“Working with Her Justice clients during my early years as a litigator made me realize the impact that I could make in the lives of women and children. The feeling of persuasively arguing in front of Family Court judges and receiving judgments for my clients that would change their lives inspired me to become very involved with Her Justice and serve as the first Chair of the organization’s Junior Advisory Board.”

25 **Stephanie Golden**, *founding Her Justice Junior Advisory Board Member, first Junior Advisory Board Chair*



Junior Advisory Board Members

Her Justice Junior Advisory Board (JAB) members serve as ambassadors for the organization among New York's young professional and philanthropic communities. They support Her Justice operations and strategic initiatives by engaging their personal and professional networks to raise funds and awareness, and to recruit volunteers. Since the JAB's founding in 2007, the following individuals have served as members.

Rebecca E. Algie

Jason M. Apfelbaum*

Juan A. Arteaga*

Catherine S.G. Atterbury

Stephanie A. Brown

Douglas Brush

Adam R. Burgess

Natacha Carbajal

Charlita C. Cardwell

Elizabeth C. Carter

Nina E. DiSalvo

Quincy R. Evans

Garrett A. Fail

Matthew S. Ferguson*

Cindi M. Giglio

Stephanie A. Golden*

Aisha Greene*

Caroline J. Heller*

Mark W. Hojnacki

Emily D. Johnson

Denise Kaloudis

Tanya E. Kent*

Kathleen M. Kheel

Katherine Kirkpatrick

Vanessa A. Lavelly

Windy L. Lawrence*

Stephanie Lee

Michael Leto

Alison R. Levine

Erik Lisher

Lucy C. Malcolm

Meghan McCurdy*

Andrea McGregor

Erin McLeod

Laura Milano

Hadi Nilforoshan

Ekwutozia U. Nwabuzor

Michael O'Hara

Christine A. Okike

Andrienne S. Payson*

Jane G. Pollack*

J. Warfield Price

Brian M. Resnick

Elizabeth J. Rosen

Keren Sachs

Lauri Washington Sawyer*

Alison L. Sawyer

Emily Posner Schoolman

Christopher Scudero

Jocelyn Sher

Adam Shpeen

Laura Israel Sinrod

Gregory M. Starner

Michael K. Sullivan

Roxanne Tizravesh

Christopher Updike

Stephanie Weathers-Lowin

Kira M. Whitacre

Elizabeth J. Young

Yiru Zhu

**Denotes founding member*

“It has been my great privilege to work with the roster of talented people at Her Justice. I started on the board, my first charity board, when it was inMotion chaired by Cathy Douglass. I completed my term when we changed to Her Justice and Amy Barasch took the helm. That name change was just a small reflection of the tremendous innovation and progress over the years in which I had the pleasure to work with this organization and the resilient women they serve.”

25 TIM COLEMAN, Partner and Global Chairman of the Restructuring and Special Situations Group, PJT Partners; Senior Leadership Council Member, former Board Member



4

2008–2012
EXPANDING
OUR REACH

2008



“You and your team saved me and my children.”

Her Justice client

2008



Barack Obama becomes the 44th President of the United States

Kosovo declares independence from Serbia

Bernie Madoff is arrested after running a multi-billion dollar Ponzi scheme

“In the early days of my legal career it was great to be associated with an organization that taught me how to give back with my law degree. Her Justice has always been a destination place for women in need of legal services and I am proud to watch it grow, develop and help more women through the support of members in the legal community.”

25 **Aisha Greene**, Director of Attorney Development & Training, Cadwalader, Wickersham & Taft LLP; former Junior Advisory Board Member

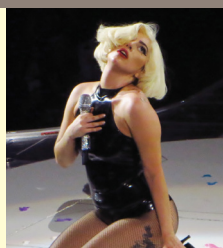


INMOTION EXPANDS INTO QUEENS

As part of a citywide coalition to build an ever-stronger community of support for survivors of domestic violence, inMotion joined forces with the Mayor's Office to Combat Domestic Violence as an on-site partner at the newly constructed New York City Family Justice Center in Kew Gardens, Queens.

WILLKIE FARR & GALLAGHER LLP ESTABLISHES EXTERNSHIP

In the summer of 2008 Willkie's first inMotion extern worked full time for four months at the Queens office Family Justice Center.



Lady Gaga's album "The Fame" debuts to widespread critical and commercial success

NY Governor Eliot L. Spitzer resigns after being identified as "Client 9" in FBI investigation

Lehman Brothers bankruptcy marks the start of the Great Recession

2009

**REVENUES DROP IN 2009
DOWNTURN**

The effects of the financial crisis of 2008 and subsequent economic downturn were felt throughout the organization with lower revenue streams and fewer legal volunteers.

“I thank them with all my heart, all those beautiful angels who worked on my case and achieved what I so dreamed of; living legally in this country.”

Her Justice client



2010

STORY BY STORY® STAIR CLIMB LAUNCHED

Hundreds of inMotion supporters climbed a 42-story skyscraper in Manhattan in November to raise funds for legal help for domestic violence survivors in the first-ever *Story by Story*® event. Basketball stars were on hand to cheer fundraising teams from New York’s top firms in law, accounting, financial services and investment banking.



EXPANSION INTO BRONX FAMILY JUSTICE CENTER

InMotion continues to expand its presence in the five boroughs of New York. This time, we closed our Bronx office and moved into the Bronx Family Justice Center.

2009



The Manhattan High Line park opens

Michael Jackson dies

Sonia Sotomayor is sworn in as the first Latina Supreme Court Justice



INMOTION ADVOCATES FOR DIVORCE REFORM

Attorneys at inMotion helped draft and advocate for legislation to create maintenance payments in divorce cases based on mathematical calculations that provide for an equitable support base for the lesser-earning spouse, most often the woman. Previously there were no standards to calculate maintenance payments. Even today, the New York State mandatory minimum child support payment is just \$25 per month.

2010



A 7.1 magnitude earthquake devastates Haiti

The Arab Spring wave of protests spreads through the Middle East and North Africa

President Obama repeals the U.S. military's "Don't Ask Don't Tell" policy

Story by Story® Heroes

Since its inception in 2010, **Story by Story®** has been a unique and exhilarating way for thousands of supporters to raise funds for Her Justice, experience a team building challenge, and create awareness about the obstacles our clients face. The firms and individuals listed below excelled at the daunting challenge of climbing to the top of various New York City skyscrapers.





“I first took notice of this great organization when I **observed our Her Justice externs return to the firm energized, full of purpose and better lawyers.** Since joining the Her Justice Board in 2010 it has been personally rewarding to roll up my sleeves, climb the *Story by Story*® stairs with my colleagues, friends and daughters, and work with the dedicated staff and volunteers at Her Justice to serve our critical mission.”

25 Dave Koschik

*Partner,
White &
Case LLP;
Board Member*



LARGEST TEAMS	TOP FUNDRAISING TEAMS	TOP FUNDRAISING INDIVIDUALS
Avenue Capital Group: 106 (2012) 98 (2014)	Avenue Capital Group: \$100,784 (2012)	Jacob S. Werner: \$43,850
Thomson Reuters: 85	Blackstone: \$72,655 (2011)	Jeffrey A. Brodsky: \$36,526 (2010)
Ernst & Young: 84	Avenue Capital Group: \$68,430 (2014)	Timothy R. Coleman: \$34,990
Goldman Sachs: 78	Blackstone: \$66,102 (2010)	Jeffrey A. Brodsky: \$33,650 (2014)
Wachtell, Lipton, Rosen & Katz: 76	Blackstone Real Estate: \$61,222 (2011)	Marcia L. Goldstein: \$31,290

INMOTION BROADENS REACH TO IMMIGRANT POPULATIONS

We planned two new fellowships to broaden our reach to immigration clients: a two-year Equal Justice Works Fellow, funded by Greenberg Traurig, LLP, to focus on immigrant Spanish-speakers, and a Kirkland & Ellis LLP New York City Public Service Fellow, to work with South Asian clients.

CONTINUING LEGAL EDUCATION (CLE) TRAININGS

In 2011, two new CLE trainings were added: obtaining a U Visa for immigrant women who qualify under the Violence Against Women Act (VAWA) and equitable distribution of retirement benefits in contested divorces.



The Occupy Wall Street protest movement begins in Manhattan's Zucotti Park

Osama Bin Laden is killed by U.S. Special Forces

The Oprah Winfrey Show ends after its 25th season

2012



INMOTION MOVES TO CURRENT HOME

As inMotion expanded to accommodate its growing staff and client base, a third move took place to 100 Broadway in the Financial District.



AKIN GUMP STRAUSS HAUER & FELD LLP BEGINS EXTERNSHIP

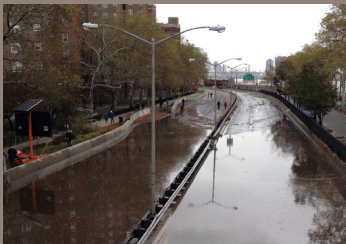
Akin initiated its extern program in 2012 and continues today to be strongly supportive of our pro bono partnership.

SENIOR LEADERSHIP COUNCIL FORMS

The inMotion Senior Leadership Council was formed with founding members Hon. Shelley C. Chapman, Norma C. Corio, Bryan P. Marsal, Jim Millstein and Brad Eric Scheler.



2012



Hurricane Sandy sweeps through the Caribbean and the eastern United States and Canada

London hosts the 2012 Summer Olympics

Kim Jong-un is appointed Supreme Leader of North Korea



“I was so scared. I had no idea about the law, no friends, and no connections. It was all so very frightening and so painful. I was always crying, always crying and so fearful for my life.”

Myrna, Her Justice client, (R) pictured with her pro bono attorney, Kate Powers, Associate, Akin Gump Strauss Hauer & Feld LLP

Senior Leadership Council

The Senior Leadership Council is comprised of longtime supporters who share a strong commitment to ensuring that New York City women get access to justice. Council members support Her Justice by helping to broaden awareness of and resources for our work.

Jeffrey H. Aronson
Centerbridge Partners, L.P.

Hon. Shelley C. Chapman
*US Bankruptcy Judge
Southern District of New York*

Timothy R. Coleman
PJT Partners

Norma C. Corio
American Express Global Business Travel

Lisa J. Donahue
AlixPartners

Catherine J. Douglass
Founder, Her Justice

Bryan P. Marsal
Alvarez & Marsal

Jim Millstein
Millstein & Co., L.P.

Brad Eric Scheler
Fried, Frank, Harris, Shriver & Jacobson LLP

Myron Trepper

“Relentless in efforts to heal and make better our city, our world and the lives of so many while knowing that the darkness of need will never end, **every day, Her Justice shines light on the path to safety, hope and a better tomorrow.**

My association with Her Justice has been for me a singular and constant source of pride, joy, honor and privilege. Through my many roles with Her Justice... volunteer, Board Member, Board Vice Chair, Board Chair, Senior Leadership Council Member, fundraiser and supporter, I have been the beneficiary always. To all that is Her Justice, to Amy and her extraordinary team, to Cathy who started it all, to all who serve and have served so well, you have my thanks and appreciation in perpetuity, and together with the myriad women and children who have been and who will be so well served, my best wishes for the next 25 years and more.”

25 Brad Eric Scheler

*Partner, Fried, Frank, Harris, Shriver & Jacobson LLP;
Senior Leadership Council Member,
former Board Member*



Justice for Abigay

Originally from Jamaica and later a resident of Queens, Abigay's* husband abandoned her and three young children, ages three, seven, and ten, when he went to live with another woman. Abigay was able to obtain a divorce, but her ex-husband refused to provide any child support.

“For the past 25 years, Her Justice has been an effective advocate and champion for poor single mothers and their children. By fighting to protect their human dignity and most fundamental rights, Her Justice has helped these women and their children—many of whom are victims of domestic violence—reclaim their lives, rebuild their futures, and regain their voice.”

25 Juan Arteaga

*Partner, Crowell & Moring LLP;
former Junior Advisory Board
Member*

Abigay loses her home and goes to court alone

After the divorce, Abigay worked to pay the bills herself, but her four-hour-a-day job was not sufficient to cover her expenses or even buy enough food for her family. Eventually, she lost her house when the bank foreclosed on it. Abigay was left with no option except to move with her three children into the attic of her mother's house, where her younger sister also lived.

For a year, Abigay tried to obtain child support from her ex-husband on her own, without a lawyer. Her ex-husband never showed up in court, and, unfairly, the judge blamed her for his absence, was disrespectful to her in court, and, at one point, threatened to dismiss her case if her ex-husband failed to appear again. Abigay discovered that Family Court was not an easy place to navigate alone and she felt maligned by the entire experience.

Hughes Hubbard wins financial support for Abigay

Abigay was introduced to Her Justice at the Queens Family Justice Center, where a friend had recommended she seek help. Her Justice connected her with a volunteer legal team from Hughes Hubbard & Reed LLP. When Abigay returned to court with a lawyer, the judge's response was "like night and day." According to Abigay, the judge "stopped talking down" to her, treated her with respect and no longer insulted her.

Abigay's legal team negotiated with her ex-husband for months, as he continued to refuse to present the required court documents. Finally, the Hughes Hubbard team succeeded in obtaining a settlement for Abigay, pursuant to which her ex-husband agreed to pay child support. With the money she saved from those payments, Abigay was able to move out of her mother's house and find an apartment of her own for herself and her children. Now she is financially stable with the ability to take care of herself and her children.

**Name changed to protect client privacy*

“One of my Her Justice clients once told me, the Her Justice team had ‘saved her.’ This is true for countless women in crisis across our great city, and today I salute Her Justice for that great achievement.”

25 DARIN McATEE, Partner, Cravath, Swaine & Moore LLP; former Board Member



5

2013-2018
SHIFTING THE POWER



INMOTION IS NOW HER JUSTICE!

The name Her Justice spoke directly to our clientele of women and the service we offer them. Our tagline, 'Shift the Power,' connotes the idea of moving the power from abusers to the resilient and determined women we serve every day.



BROADENING OUR REACH

Her Justice once again expands and opens an office in the Manhattan Family Justice Center.

ART EXHIBIT SUPPORTS HER JUSTICE

Longtime supporter Max Berger donates proceeds of his photography exhibition, *Places*, to Her Justice.

“We have been involved with Her Justice for over 20 years and we are deeply committed to Her Justice and its mission to provide quality legal representation to NYC women living in poverty. Virtually all clients have nowhere else to turn for relief from domestic abuse, immigration issues, lack of spousal support and other potentially catastrophic issues confronting them. **Her Justice comes to their rescue time and time again.**”

25 Dale Berger, former Her Justice Board Member
Max Berger, Senior Founding Partner, Bernstein Litowitz Berger & Grossmann LLP



Nelson Mandela dies 23 years after being released from prison

Pope Francis becomes the 266th Pope

Two homemade bombs detonate at the Boston Marathon finish line



**NEW EXECUTIVE
DIRECTOR:
AMY BARASCH**

In February 2014, Cathy Douglass announced her retirement and

the search for her successor. After a six-month search, Her Justice welcomed Amy Barasch.

Amy has devoted her career to the issue of women's rights, in particular intimate partner violence, at nonprofits, government agencies, and law firms.



FIRST RED PARTY

The Junior Advisory Board launches what will become their signature fundraiser, the Red Party.



Bill de Blasio is elected Mayor of New York City

The National September 11 Memorial and Museum opens to the public

Russia annexes Crimea

Justice for Yolanda

Yolanda* is a 57-year-old immigrant from the Dominican Republic. She is the mother of two adult children, one of whom is a United States citizen. She came to the U.S. when she was 29 years old, in 1989. Yolanda had been addicted to heroin, and was arrested and pled guilty to a felony drug offense. A few years after her release from prison, and following a rehabilitation program, she met and married a U.S. citizen. Although they had a good relationship in the beginning, her husband began to drink excessively. He began abusing her verbally and physically.

In 2000, he punched Yolanda in the eye causing a bad bruise, which she reported to the police. They encouraged her to leave and go to a domestic violence shelter. She followed their advice and never went back to the marital residence. She and her son eventually found housing and left the shelter. They were successfully building a violence-free life.

Yolanda seeks legal residence

However, two years later, Yolanda found out that the owner of a nearby bodega, with whom she and her son were friendly, was sexually assaulting her son. Yolanda immediately reported the abuse to the police and participated in a criminal prosecution against the bodega owner, (which would eventually allow her to apply for legal residence). Her son went into a deep depression and sought therapy. Yolanda and her son somehow found the emotional courage to testify against her son's rapist and he was convicted.

Yolanda tried to seek safety and stability for herself and her son by filing a self-petition under the Violence Against Women Act (VAWA), requesting legal status, based on the abuse she experienced by her U.S. citizen husband. Although the self-petition was approved, Yolanda's felony drug conviction prevented her from changing her status to a lawful permanent resident (obtaining a "green card"). Under the immigration law, it did not matter that she had been rehabilitated and had not used drugs for over 10 years at that point. Yolanda was

stuck in a "legal limbo." She was able to get a work permit and was not in danger of being deported because of her approved VAWA self-petition, but she could not take the next step and become a lawful permanent resident.

Her Justice enables Yolanda to finally obtain permanent legal status

Yolanda found Her Justice through her church, as she needed help with her work permit renewals. It was not until 2014, when Her Justice filed a petition for U nonimmigrant status based on Yolanda's participation in the criminal prosecution of her son's attacker, that she had the opportunity to obtain lawful permanent status in the U.S. Unlike a VAWA self-petition, U nonimmigrant status allows applicants to seek waivers for criminal convictions like the one that Yolanda had on her record.

Yolanda's petition for U nonimmigrant status was approved in 2018, after a long period of adjudication in which Her Justice helped Yolanda show the U.S. Citizenship and Immigration Service that she was no longer addicted to drugs and was a positive and contributing member of her community. After living in the U.S. for nearly 30 years, Yolanda is finally on the path to obtaining her lawful permanent status. Both she and her son have healed from their past traumas and are thriving.

**Name changed to protect client privacy*



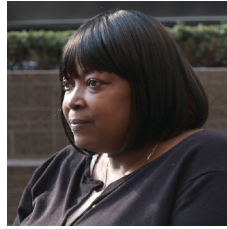
“I worked with Her Justice first as a law student intern 15 years ago, then as a law firm associate doing pro bono cases, then as a member of the Junior Advisory Board, and now as AIG’s liaison overseeing a thriving relationship with Her Justice as a pro bono partner. **I’ve been inspired at every turn**, from each of these different vantage points, by the urgent dedication of Her Justice staff and board members, and by the professionalism with which they’ve supported and equipped so many of us to be a part of this important work. It’s been gratifying and inspiring for all of us volunteers at AIG to be able to meet and help women in need while learning a new area of law. Thank you to Her Justice attorneys Susanna Saul and Amanda Doroshow and to all of the Her Justice staff for guiding us every step of the way.”

25

Tanya Kent, Associate General Counsel, AIG; former Junior Advisory Board Member

“I am honored and proud to have been involved with Her Justice almost from the beginning. What Cathy Douglass has done over many years to empower indigent women is nothing less than heroic. Amy Barasch’s leadership has continued this critically important work. **Her Justice is simply an incredible organization.**”

25 **Drew Fine**
*Partner, Milbank, Tweed, Hadley & McCloy LLP;
 Board Member,
 Corporate Partner
 Representative*



LEGISLATIVE PRECEDENT

When Alice filed for divorce, her viciously abusive husband, who is serving 40 years for beating and raping her, sued her for access to her retirement benefits, as well as her household possessions. Unable to afford an attorney to protect all that she had worked for, Alice turned to Her Justice, which along with an extern from Fried, Frank,

Harris, Shriver & Jacobson LLP, represented Alice in court.

Not only did the judge give the abuser 0% of the marital assets—a first in divorce proceedings for New York—but new precedent was created whereby marital rape was considered ‘egregious conduct’ and should factor into the equitable distribution of marital assets.

NEW YORK CITY BAR ASSOCIATION HONORS CATHY DOUGLASS

In 2015, the New York City Bar Association honored Her Justice Founder and former Executive Director Cathy Douglass with the Kathryn A. McDonald Award.

Manhattan District Attorney Cyrus Vance wrote in support of Cathy’s nomination: “Cathy’s vision that individual lawyers and law firms would offer pro bono services is an example of how one person can make a difference. She has made great strides in ensuring that justice is accessible to all, no matter their situation in life.”



© Rick Kopstein, *New York Law Journal*

In her acceptance of the award, Cathy shared the honor with the entire staff of Her Justice, as well as the thousands of volunteer lawyers—“the amazing team who live and breathe our mission every day.”

STRATEGIC PLANNING BEGINS

Under new Executive Director, Amy Barasch, Her Justice embarked on an organization-wide strategic planning exercise to clearly define the way forward over the next five years.



Hamilton opens on Broadway

Same-sex marriage is legalized in all 50 states

A gunman opens fire at a Colorado Springs Planned Parenthood office, killing three

MEDICAL-LEGAL PARTNERSHIP LAUNCHES

Skadden Fellow Kirby Tyrrell (L) managed our medical-legal partnership with the Family Health Centers at NYU Langone, a unique initiative in which Her Justice provides on-site legal help to qualifying patients.

URGENT LEGAL CARE PROJECT LAUNCHES

The Urgent Legal Care project was launched through the leadership support of Dale and Max Berger, to ensure that women with the most critical legal needs get access to justice regardless of the immediate availability of pro bono attorneys. The program is managed by Her Justice Senior Staff Attorney Benis Guzman.

CLIENT NETWORK LAUNCHES

Managed by our full-time social worker, Her Justice launched its Client Network, a monthly meeting for former and current clients to come together and socialize in a casual, supportive environment.



Donald Trump defeats Hillary Clinton in the U.S. presidential election

The United Kingdom votes to leave the European Union (Brexit)

A shooting at the Pulse nightclub in Orlando leaves 49 dead



IMMIGRATION OUTREACH EXPANDS

The new administration and political climate of 2017 resulted in the tightening of immigration policy, creating an atmosphere of fear and panic among immigrant communities.

Her Justice began conducting 'Know Your Rights' and 'Family Preparedness' clinics to help immigrant families understand the law, and prepare child care plans in case of emergencies, such as both parents being detained or deported.



HAMRA AHMAD
DIRECTORA SERVICIOS LEGALES "HER JUSTICE"
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RECORD-BREAKING RED PARTY

The Junior Advisory Board celebrated its 10th anniversary with a record-breaking Red Party that raised over \$120,000.



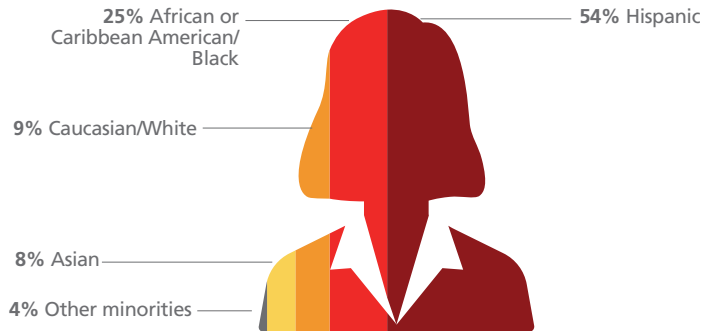
“Her Justice provides such a unique opportunity for our lawyers to gain experience and make life-changing contributions to women in need. For a firm like ours where pro bono is a fundamental tenet, it’s hard to imagine a better partnership.”

25 **Kim Koopersmith**, Chairperson, Akin Gump Strauss Hauer & Feld LLP;
Board Member, Corporate Partner Representative



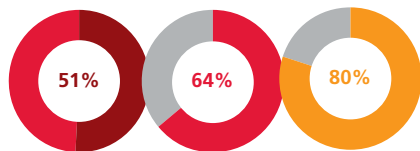
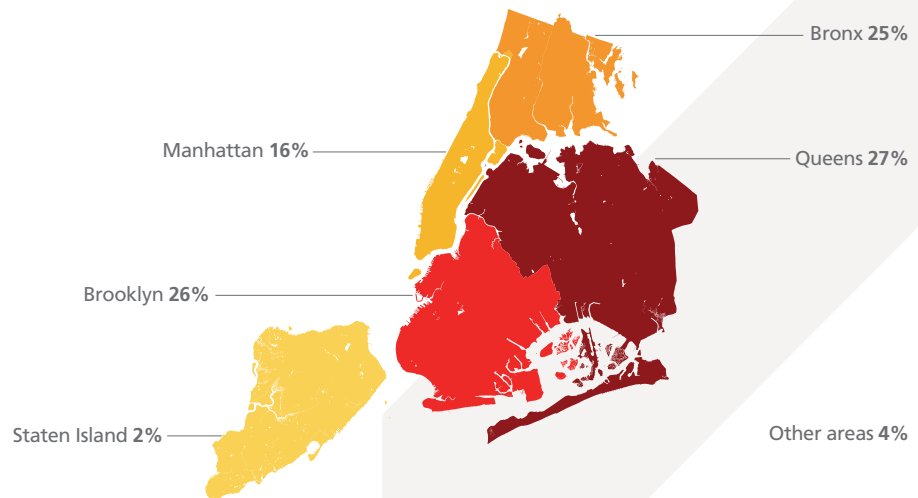
The Women's March draws millions of participants in cities throughout the U.S. and worldwide
#MeToo goes viral on social media
Colin Kaepernick kneels during the national anthem to protest police brutality of men of color

Her Justice Serves Almost 8,000 Women and Children in 2017



More than 1 out of every 4 Her Justice clients (28%) cannot access the legal system without an interpreter.

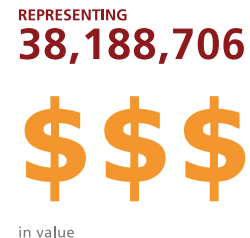
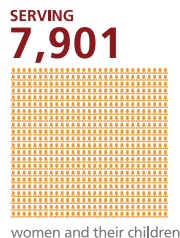
WE SERVE WOMEN IN ALL FIVE BOROUGHS OF NYC



51% of Her Justice clients are foreign-born.

64% of Her Justice clients are mothers.

80% of Her Justice clients are survivors of domestic violence.



Esther's Justice

Esther,* a survivor of intimate partner violence and mother of two, and an older son from a previous marriage, was struggling to obtain custody of her children and child support from her ex-husband. The father was an alcoholic, erratic, unstable and abusive to both Esther and her children.

After he told Esther that he had fantasies of killing her and the children, she came to Her Justice for assistance. Her Justice connected Esther with attorneys at Baker Botts LLP who assisted her with order of protection, custody, and child support matters.

A break in the case came when the father left Esther several inebriated and slurred voice mail messages late at night during a weekend when he had the young children for an overnight visit. The order of protection her attorneys had obtained for her specified that he was not allowed to drink while the children were in his care.

Thanks to the volunteer attorneys' quick thinking and hard work, Esther now has legal custody of her children, protection from her abuser, and financial support that provides her and her children with the stability they need to move ahead with their lives.

**Name changed to protect client privacy*



Donor Honor Roll

The generosity of thousands of New Yorkers over our 25-year history has made it possible for more than 30,000 Her Justice clients to make courageous and profound changes in their lives. Thank you to our most generous, longstanding donors for shifting the power with us.

Individuals and families that have given \$100,000 or more in our 25-year history*

Tanja I. Aalto	Theanne and Matthew Feldman	Millicent and Darin McAtee
Virginia A. Arcari and John E. Tavss	Patricia Ferrari and Andrew Jánszky	Mary Elizabeth McGarry
Anne Griffin and Joe Baio	Susan Cook and Drew Fine	Carolyn and Jim Millstein
Dale and Max Berger	Sonia E. Gardner	Edward A. Mulé
Jeffrey A. Brodsky	Kathryn Moore and David W. Heleniak	Eileen D. and Arthur B. Newman
Frances S. Campbell and Roger Netzer	Carla Hughson-Schmidt	Amy Frolick and Brad E. Scheler
April Marshall and Steven P. Clausen	Elaine Johnston	Mary and Alok Singh
Allison and Timothy Coleman	Alison and James D. Kallman	Ram K. Sundaram
Norma and Lawrence Corio	Cathy M. Kaplan	Harriet and Myron Trepper
Lisa J. Donahue and John Patton	Izumi Hara and David N. Koschik	Joy and Steven M. Zelin
Catherine J. Douglass and Bruce P. Dohrenwend	Marla Mayer and Christopher Ahearn	Karen and Ken Ziman

Institutions that have given \$250,000 or more in our 25-year history*

Anonymous	Fried, Frank, Harris, Shriver & Jacobson LLP	Paul, Weiss, Rifkind, Wharton & Garrison LLP
Akin Gump Strauss Hauer & Feld LLP	FTI Consulting, Inc.	Quest Turnaround Advisors, LLC
AlixPartners	Goldman Sachs	Rothschild & Co
Alvarez & Marsal	Greenberg Traurig, LLP	Seward & Kissel LLP
American Express Travel Related Services Company, Inc.	IOLA Fund of the State of New York	Shearman & Sterling LLP
Avenue Capital Group	Jones Day	Sidley Austin Foundation/Sidley Austin LLP
Bernstein Litowitz Berger & Grossmann LLP	Kasowitz Benson Torres LLP	Simpson Thacher & Bartlett LLP
Blackstone's Foundation and Partners	King & Spalding	Skadden, Arps, Slate, Meagher & Flom LLP
Booth Ferris Foundation	Kirkland & Ellis LLP	Stroock & Stroock & Lavan LLP
Cadwalader, Wickersham & Taft LLP	Kramer Levin Naftalis & Frankel LLP	Sullivan & Cromwell LLP
Centerbridge Partners, L.P.	The Louis and Anne Abrons Foundation, Inc.	Urban Decay Cosmetics
Cravath, Swaine & Moore LLP	Milbank, Tweed, Hadley & McCloy LLP	Wachtell, Lipton, Rosen & Katz
Davis Polk & Wardwell LLP	The New York Community Trust	Weil, Gotshal & Manges LLP
Dentons	Orrick	White & Case LLP
Douglass Family Foundation		Willkie Farr & Gallagher LLP

*as of June 30, 2018

“The 10 years I spent on the board were challenging and fulfilling and an important part of my professional identity, beyond my Goldman Sachs career. **I was able to show our young children then how I could use my professional skills to make a difference. To show them that had we been born into different circumstances, these stories could have been our own.** I feel very lucky to have worked so closely with the talented and committed Her Justice staff, board, volunteers and supporters to make a real and lasting difference to women and their families in a city that I love. Thank you, Her Justice!”

25 **Marla Mayer**
former Vice President, Goldman Sachs; former Board Member

“I am reminded daily how lucky I am to lead this organization. Our staff members are whip-smart, supremely dedicated to helping the deserving New York City women we serve every day, and to supporting the volunteer attorneys who stand with them. **I inherited an organization that was creative and ground-breaking when founded—I can’t wait to chart the course to keep us just as cutting edge for our next quarter century!**”

AMY BARASCH, Executive Director

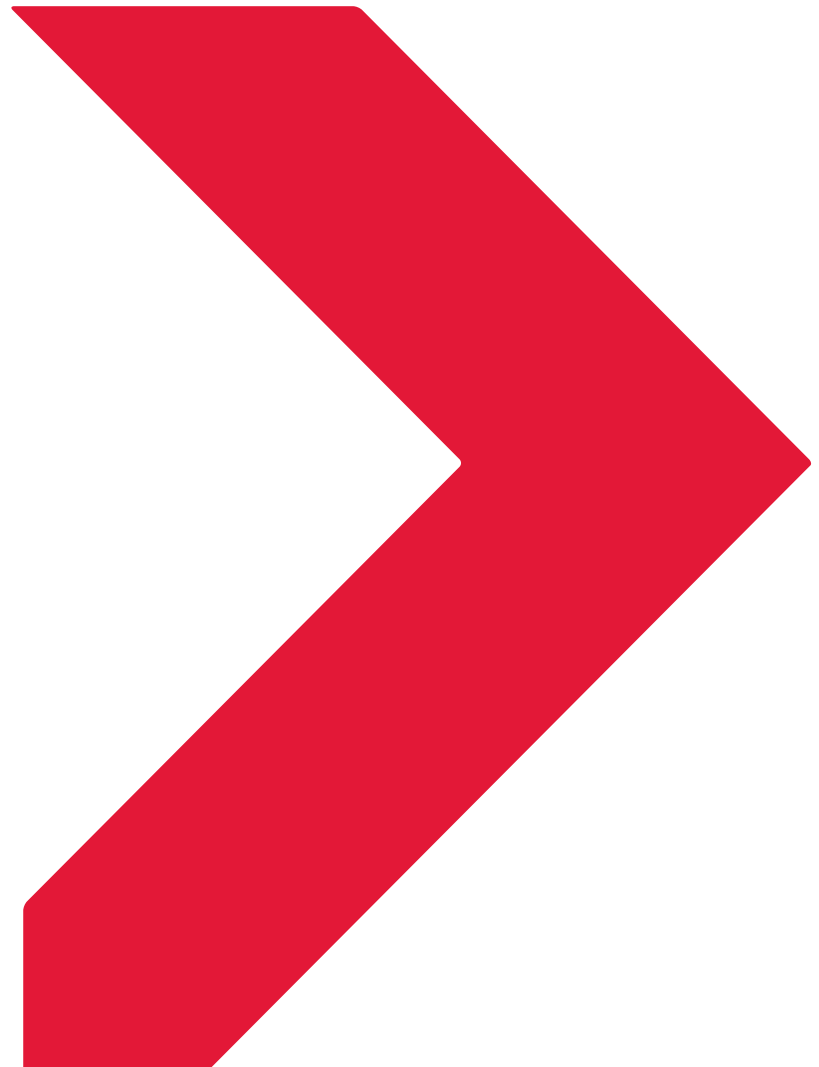




Her Justice would like to thank all of the caring and committed people who, for 25 years, have made it possible for New York City women living in poverty to get access to justice.

Thank you to our staff, volunteer attorneys, donors, non-legal volunteers, Board Members, Junior Advisory Board Members, Event Committee Members, photographers, art dealers, gallery owners, auctioneers, and other friends throughout the years, without whom we could not have served the 30,000 courageous and resilient women we have had the privilege to work with this past quarter century.

Her Justice would particularly like to acknowledge the absolutely critical leadership role that Virginia (Ginny) Arcari and Cathy Douglass have played in documenting Her Justice, not only in this book, but also in the development of a comprehensive archive of print and visual records.



“I don’t know where my childrens’
lives would be without Her Justice.
We would be on the streets.”

HER JUSTICE CLIENT

Our Mission

Her Justice stands with women living in poverty in New York City by recruiting and mentoring volunteer lawyers to provide free legal help to address individual and systemic legal barriers.

www.herjustice.org



