FY2018
ANNUAL REPORT

HER JUSTICE

25 YEARS

Celebrating 25 Years of Justice for NYC Women

HER JUSTICE MISSION

Her Justice stands with women living in poverty in New York City by recruiting and mentoring volunteer lawyers to provide free legal help to address individual and systemic legal barriers.

"From the day he moved out, he just turned his back on the kids, me, and that was it. If I didn't have Her Justice, I don't know where I would be."

Abigay
Her Justice client

Her Justice Director of Legal Services, Hamra Ahmad, advocates for removing ICE from the courts.

2018 HIGHLIGHTS

Our 25th anniversary year has seen some wonderful milestones thanks to all of you—4,636 women (vs. 3,466 last year) and 4,437 children received free services from 1,804 legal volunteers; we surpassed our goal at the Annual Photography Auction & Benefit; the Junior Advisory Board once again hosted a sold-out smash Red Party, and we conducted more community outreach than ever before.

We also launched a monthly newsletter, revamped our website, appeared in multiple media outlets, held Breakfast Briefings on timely issues featuring thought leaders in intersecting domains, and much more.

The headlines of this last year have been the news at Her Justice as well. Over a third of the women we helped came to us for immigration assistance. All of those clients are seeking safety from abuse in the United States. As the federal government made continuous changes last year to immigration law and policy, we had to re-evaluate many ongoing cases and field calls from volunteer lawyers worried about the impact of these changes on their clients.

When Immigration and Customs Enforcement (ICE) started arresting people in courthouses, it had a chilling effect on all of our foreign-born clients. Some clients chose to avoid the legal process altogether—too afraid of ICE to seek an order of protection against a batterer. So we joined a broad coalition of groups urging the NYS Court Administration to protect litigants from this form of intimidation.

Women living in poverty have faced historic discrimination in the legal system, often because they do not have a lawyer to help tell their stories. Child support cases are a particular challenge, with more than 90% of litigants going in front of judges alone. Without a lawyer, many clients would only receive the state-mandated minimum payment of just $25 per month. So we launched a court-watching project to better understand how to improve the child support practices and policies impacting this vulnerable population.

Just as the #MeToo movement gives agency to women who have been victimized by men in power, the Her Justice 'Pro Bono First' model provides the clout of a private lawyer to women who would otherwise go unheard. To explore how #MeToo is impacting our profession, we partnered with Thomson Reuters this year to hold an ongoing series of roundtable conversations with leaders in the legal field.

A heartfelt thanks goes to all of our steadfast donors, supporters, volunteers, staff, Board members, Corporate Partners, and friends, without whom we could never accomplish so much. As we enter our second quarter of a century, do come with us as we continue to shift the power to the extraordinary and resilient clients we serve every day.

A partner at Willkie, Farr & Gallagher LLP, founder Cathy Douglass knew very little about domestic violence, but felt she needed to address an unmet need. With an initial $75,000 in funding from Willkie, Network for Women's Services was incorporated in 1993 and Cathy embarked on the journey of a lifetime.

"Obtaining custody of my children was one of the best days of my life. The lawyers hand-held me throughout, made sure that I was getting what I needed. It's empowerment, it's claiming yourself again."

Esther
Her Justice client

"So many times I wanted to kill myself. I felt like, if I go back home, I can't face the victim I was there. I was 12 when they raped me. That was always my thought until I spoke to Her Justice. They gave me hope."

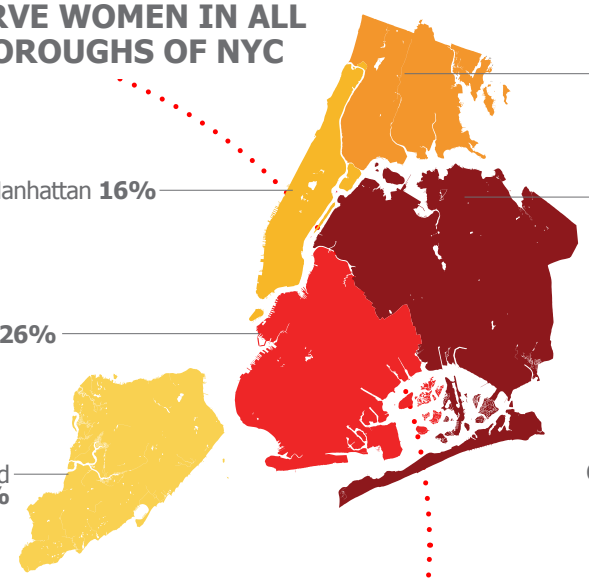
Yolanda
Her Justice client

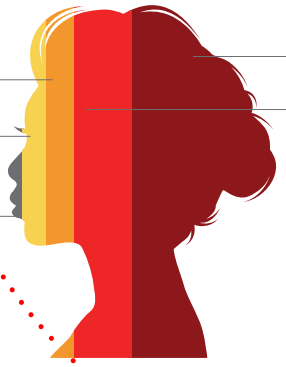
WHO WE SERVE

IN FISCAL YEAR 2018

Two out of every **five** Her Justice clients (**40%**) cannot access the legal system without an interpreter (vs. 28% last year).

WE SERVE WOMEN IN ALL FIVE BOROUGHS OF NYC





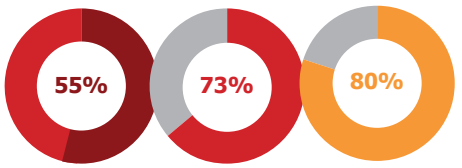
9% White (Not Hispanic)

8% Asian or Pacific Islander, South Asian, East Asian

3% Native American, Other

55% Hispanic

25% Black (Not Hispanic), African-American, Caribbean, African

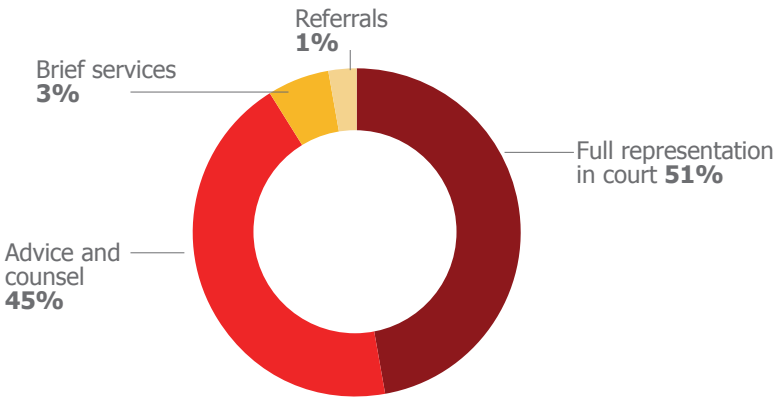


55% of Her Justice clients were born outside of the U.S.

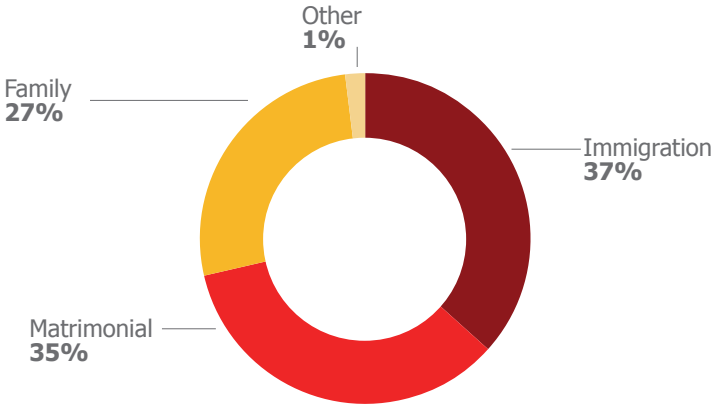
73% of Her Justice clients are mothers.

80% of Her Justice clients are survivors of intimate partner violence.

TYPE OF SERVICE PROVIDED



SUBJECT MATTER OF SERVICE PROVIDED



2018 CHILD SUPPORT COURT WATCHING PROJECT

Her Justice launched the Child Support Court Watching Project, in conjunction with the Fund for Modern Courts, to gather data and information about parents' experiences of Family Court. Child support is critically important to children and parents, particularly mothers: it lifts children out of poverty, and promotes fairness between parents in bearing the costs of raising their children. Yet parents often navigate the courts alone which makes it challenging to obtain fair child support awards. This project aims to shine a light on urgent issues of access to justice in the New York Family Court system which often are invisible even to lawyers and policy-makers.

This past year we conducted four trainings for law firm associates, law students, and other volunteers on the basics of child support and court watching. Volunteers observed more than 600 court proceedings, providing valuable insights that will form the basis of a report to be shared with court administrators. We hope that the report will encourage dialogue and action among lawyers and policy-makers aimed at improving outcomes for parents in child support cases in Family Court.

HER JUSTICE SHIFTS THE POWER

13 Her Justice lawyers

MENTORED

1,804 legal volunteers

SERVING

9,073 women and children

FOR A TOTAL OF

76,400 donated hours

VALUED AT

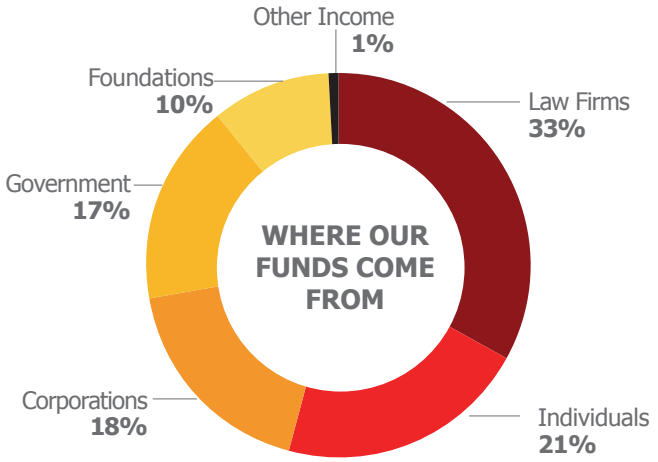
$41,063,176

2018 FINANCIALS

FISCAL YEAR 2018 (JULY 1, 2017 - JUNE 30, 2018)

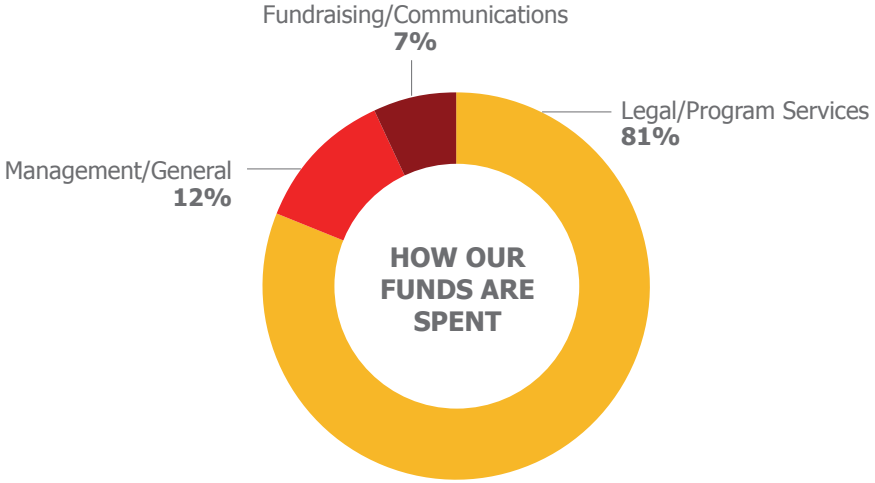
OPERATING REVENUES

Individuals	$	1,143,327
Law Firms	$	1,748,993
Corporations	$	990,969
Foundations	$	553,129
Government	$	890,408
Interest/Other Income	$	50,847
Total Operating Revenues	**$**	**5,377,673**
Donated Legal Services	**$**	**41,063,176***
TOTAL REVENUE	**$**	**46,440,849**



OPERATING EXPENSES

Legal/Program Services	$	3,833,434
Fundraising/Communications	$	344,948
Management/General	$	565,419
Total Operating Expenses	**$**	**4,743,801**
Donated Legal Services	**$**	**41,063,176***
Event Expenses	$	665,248
TOTAL EXPENSES	**$**	**46,472,225**
NET INCOME	**$**	**(31,376)**



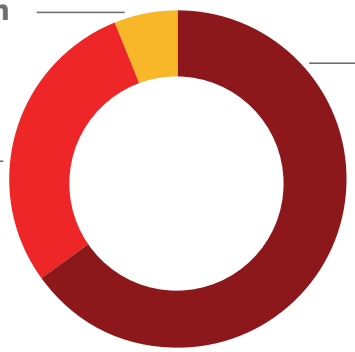
Total Assets	**$**	**4,933,545**
Total Liabilities	**$**	**385,368**
Total Net Assets	**$**	**4,548,177**

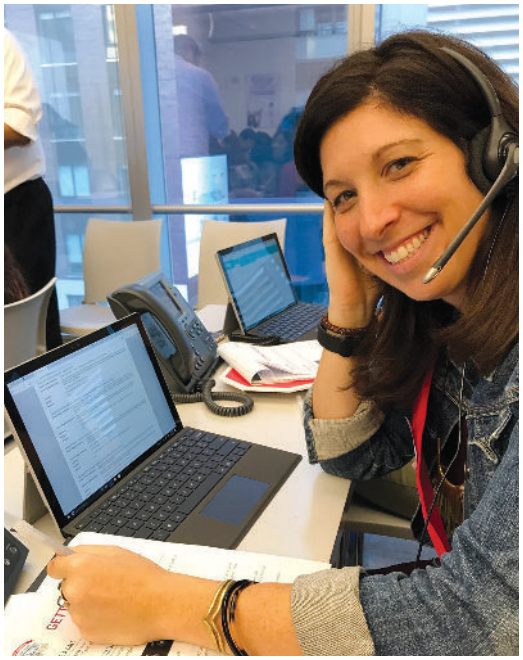
*Unaudited as of October 2018

"What stands out for me was an early board meeting when a client came to speak about her experience with Her Justice. She said she found herself in a waiting area that was comfortable, that she was then escorted into a large conference room and offered coffee and a bite to eat, and then her two attorneys arrived to speak with her. She told us that for the first time in a long time she knew this experience was going to be different. She knew she wasn't just a number, that she wasn't alone, that she had a real, professional team on her side. She said she began to have hope. I don't think any of us listening to her that day had ever imagined how impactful the Her Justice experience could be even before any legal services were rendered."

Ginny Arcari
Founding Her Justice Board Member,
first Board Chair, and later Board Treasurer

HOW CLIENTS FIND HER JUSTICE





RELAUNCHED LIVE HELP LINE

2,347
client calls *resulted in*

73%
immediate consultations with an attorney

27%
referrals and legal information

"Working as an extern at Her Justice helped me to grow my wings and fly as an attorney. Pro Bono work makes an impact, on the lawyers who do it, and the clients for whom those lawyers work. Pro Bono work has changed my life, and opened so many doors for me and the clients I've had the pleasure to serve."

Amanda Giglio, Associate
Fried, Frank, Harris, Shriver & Jacobson LLP

Every year since 1996, Her Justice has held a gala event featuring an auction of the works of some of the foremost contemporary American photographers. Since 2003, we also have honored an outstanding member of the City's legal or business community who has made a lifetime commitment to promoting access to justice for all New Yorkers.

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Special thanks to the individuals and galleries who donated art to our 2018 Annual Photography Auction & Benefit

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At the 2018 Annual Photography Auction & Benefit, we honored Kelley Cornish (center), Partner, Paul, Weiss, Rifkind, Wharton & Garrison LLP, and Her Justice Executive Director, Amy Barasch (2nd from R), welcomed special guests the Hon. Shelley C. Chapman (L), Billie Jean King (2nd from L) and Nicolle Wallace (R).

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Anonymous Contributions: $26,105.20

3,966 donations under $1,000 totaling $376,194.42

"It changed my life; it changed my daughter's life."

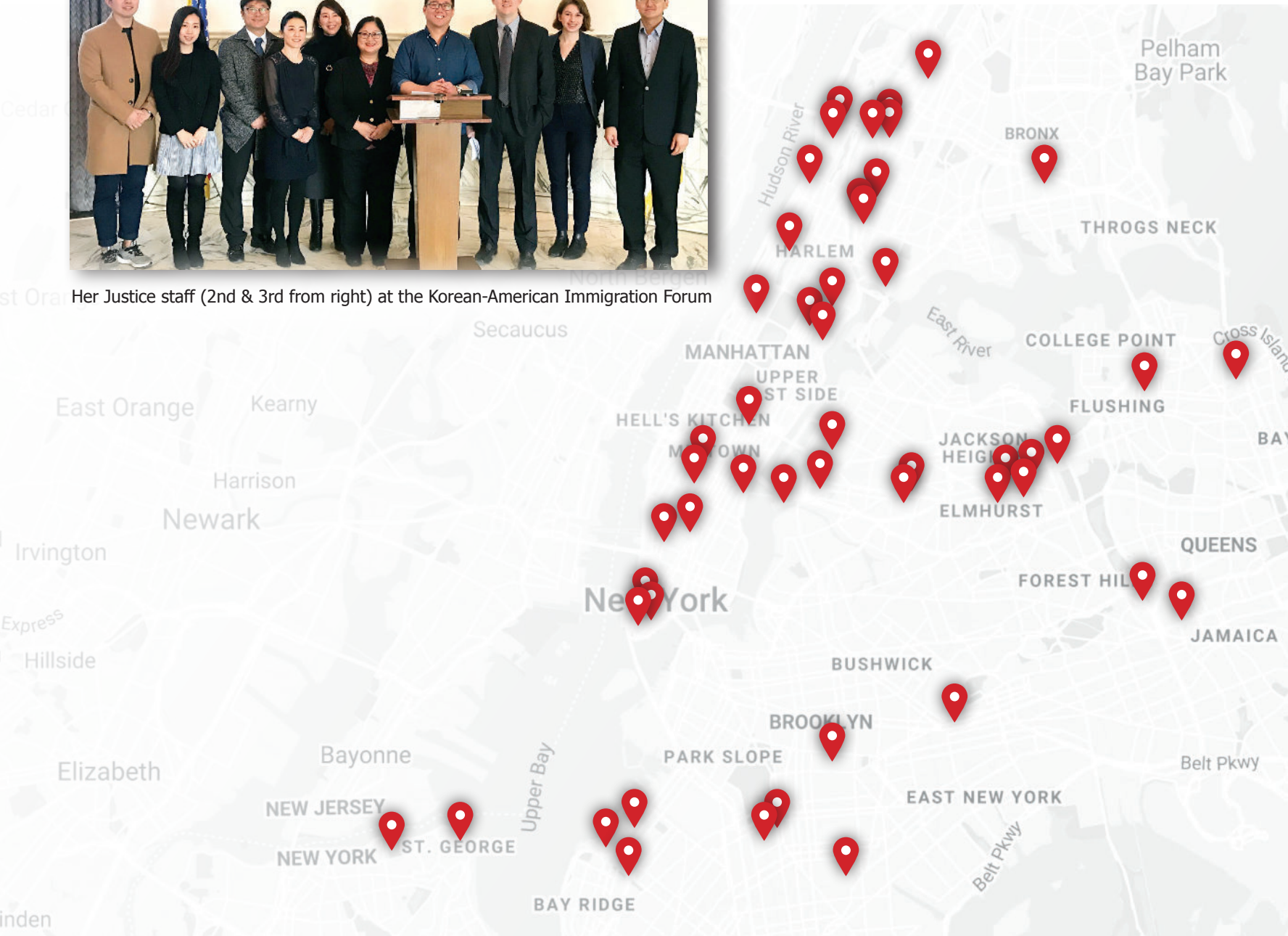
Her Justice client

HER JUSTICE IN THE COMMUNITY

To identify and assist women who would otherwise be isolated and underserved, Her Justice reached almost 500 individuals in diverse communities with 48 neighborhood events such as 'Know Your Rights' presentations, local information meetings, clinics, workshops and resource fairs about Her Justice services. These events brought much-needed legal information and resources relating to rights and remedies under immigration and family law to residents of all five boroughs of New York City (see map).

Her Justice staff (2nd & 3rd from right) at the Korean-American Immigration Forum

COMMUNITY ACTIVITY MAP



In 1995, Jacqueline (Jackie) Ekoumilong (R) showed up with her baby at the offices of Network for Women's Services. Jackie was the wife of a diplomat from Cameroon who had started seeing another woman and become abusive, withholding access to his salary and threatening to kidnap their son. Without any resources, Jackie turned to Network for Women's Services after being referred by a neighbor. Her volunteer attorney, Lynn Judell (L), took the courageous step of confronting the diplomat at the embassy and what ensued was somewhat of an international thriller. Jackie eventually became a U.S. citizen with sole custody of her son.

2018 HIGHLIGHTS

Celebrating our dedicated volunteers at the Commitment to Justice Awards
Photo: Sue Nilsson

2018 Annual Photography Auction & Benefit raises $2.2MM

Standing with immigrants all year

Most successful Red Party to date raises $190K

Insider tours of NYC courts with Her Justice staff, friends and the Hon. J. Machelle Sweeting

The Moth Community Program (front row) trained our clients in the art of storytelling

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