HER JUSTICE
Shift the Power

FY 2021 ANNUAL REPORT

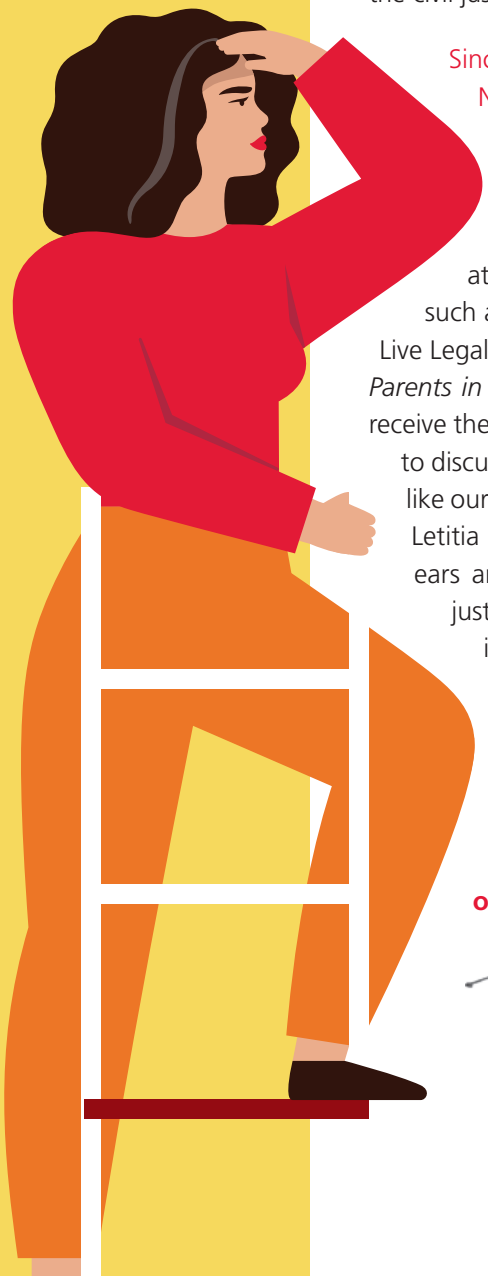
Her Justice stands with women living in poverty in New York City by recruiting and mentoring volunteer lawyers to provide free legal help to address individual and systemic legal barriers.

Advancing Justice & Changing Systems Together

A LETTER FROM OUR EXECUTIVE DIRECTOR & BOARD CHAIR

Despite a year filled with extreme hardship and uncertainty, we are filled with gratitude. For our supporters, who recognized that civil legal services are essential services and showed up for our mission like never before. For our dedicated pro bono attorneys, who partnered with us to provide those essential legal services to over 5,800 women and children. For our staff, who demonstrated flexibility and grace in the face of constant change and for serving on the front lines confronting fear and frustration. And as always for our clients, who show tenacity and resiliency in their pursuit for justice and equity every single day.

Our clients are women who live in poverty in New York City, one of the richest cities in the world. Over 90% are women of color, 80% have survived intimate partner violence, 70% were born in another country and 69% are mothers. As the pandemic drags on, they have continued to be the backbone of our communities, carrying the brunt of the country's economic burden. Simultaneously, they face heightened rates of intimate partner violence, job loss, and added caregiving responsibilities. The solutions to some of our clients' most pressing and life-altering concerns—money to feed their children, safety from abuse and the right to work legally and safely in the U.S.—are dependent on the civil justice system, which buckled from the pressure of the last 22 months.



Since 1993, Her Justice has worked with thousands of women living in poverty in New York City. Alone, one client's story might seem like an anomaly. Together, our clients' stories are an illumination, shedding light on the cracks in our systems. **We use that light to help us guide the way forward.**

While 2021 was another abnormal year, we made it a productive and transformative one at Her Justice. Our staff trained over 2,000 volunteer attorneys, hosted 30 outreach events such as know-your-rights sessions for people like our clients, and assisted 1,281 callers on our Live Legal Helpline. In March 2021, we released our first original policy report, *Towards Justice for Parents in Child Support Courts*, which includes recommendations for making sure more parents receive the support they need to raise their kids. Throughout the year, we met with thought-leaders to discuss systemic issues like racism and partner violence that impact all of us, especially women like our clients. Through our series, Justice Talks, we spoke with New York State Attorney General Letitia James, U.S. Senator Kirsten Gillibrand, Secretary Jeh Johnson, and others, catching the ears and eyes of nearly 3,000 people dedicated to advancing economic, racial and gender justice with us. We even transformed our beloved Annual Photography Auction and Benefit into a lively virtual celebration that raised a record-breaking $3 million to support our important work.

As we rebuild and recover, we have an opportunity—and a duty—to do better. We are grateful for the steadfast community that supports us in doing so. **The achievements we celebrate in this report are examples of the great strides made along our journey toward a more equitable civil justice system—a system that is worthy of our clients, and all New Yorkers.**

Amy Barasch
Executive Director

Steven M. Zelin
Board Chair

Pro Bono is Powerful

Each year, we insert thousands of well-trained and resourced volunteer attorneys into the civil justice system. It is the dedication of our pro bono partners that makes the transformative work we do possible.

Together, we stand with women living in poverty by:

Providing critical free legal services to women who couldn't otherwise afford them—women who must go through the civil justice system to access basic rights, like financial autonomy and freedom from abuse.

Advocating for important reform at the policy level to address inequities and inefficiencies within the system that negatively impact women like our clients.

In FY 2021

14

HER JUSTICE LAWYERS

mentored

2,013

VOLUNTEER ATTORNEYS

reaching

5,879

WOMEN AND CHILDREN

for a total of

57,604

HOURS DONATED,

representing

$40,600,000

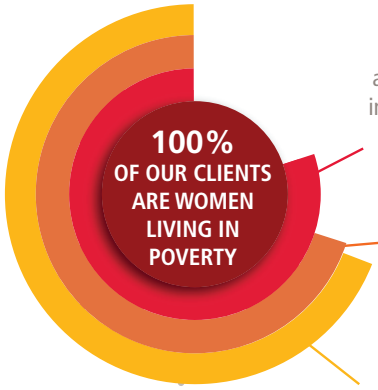
in value.

"Having an attorney makes all the difference in the world. It's very rare to so clearly and quickly see the impact that you're having on a client, but I very much feel that with my Her Justice cases."

Elizabeth Carter, Stroock & Stroock & Lavan LLP

Who We Serve

Our clients are women living in poverty in New York City who have legal needs in the areas of family, divorce, and immigration law.



80% are survivors of intimate partner violence

70% are born outside of the U.S.

69% are mothers

3% Native American/Other

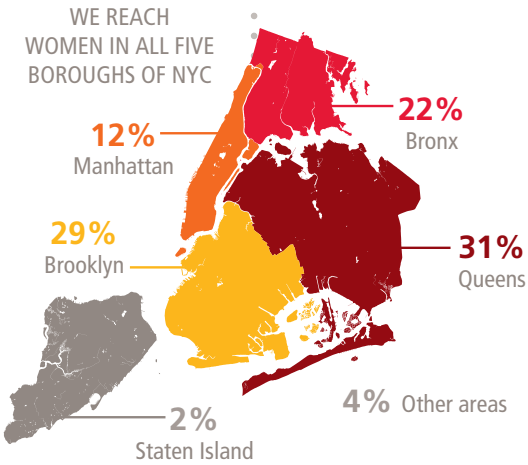
9% White

9% Asian or Pacific Islander

23% Black

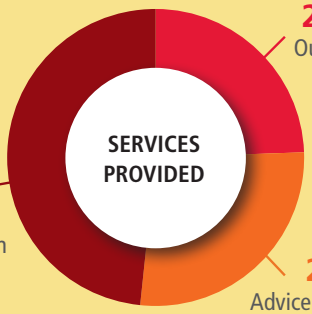
56% Hispanic

WE REACH WOMEN IN ALL FIVE BOROUGHS OF NYC



Serving our clients despite the health and economic crisis.

As a result of the pandemic, court closures, delays, and access barriers to technology put women with urgent legal needs like our clients at greater risk—keeping survivors in contact with abusers and delaying critical income like child support. Her Justice stood by them, **reaching clients where they were**, helping them access court virtually, providing brief services remotely, and by hosting nearly 30 virtual outreach events, including "Know Your Rights" sessions as well as capacity-building trainings for community partners, so that women and families could still get the help they needed.



27% Outreach

48% Full Representation

24% Advice and Counsel or Brief Services

Advancing the Her Justice Policy Agenda

It has become increasingly clear that advocating for policy reform in the civil justice system must be a key component of any effort to lift women and their children out of poverty.

After 28 years of helping thousands of women navigate the civil justice system, we know where the systemic barriers lie. The Her Justice Policy Agenda is informed by the lived experiences of our clients—women whose safety, finances, and well-being are often determined by the system itself.

We advocate for reforms to improve the civil justice system so that it produces the most favorable outcomes for women like our clients through processes that are as equitable, empowering, and efficient as possible. By affecting change that makes the justice system more accessible, our delivery of free legal services for women who cannot afford a lawyer becomes even more impactful.

Our areas of focus for policy reform align with the core subject matters of our direct service work: immigration, divorce, intimate partner violence, and child support.

Read the full Her Justice Policy Agenda here

POLICY HIGHLIGHT

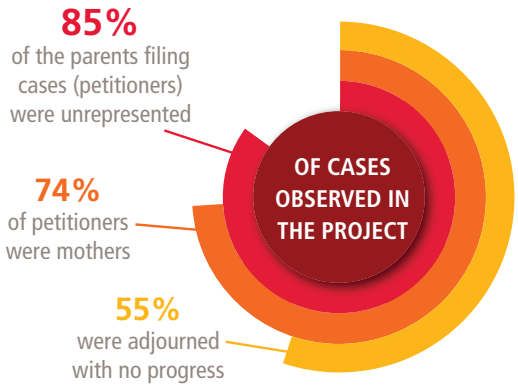
Towards Justice for Parents in Child Support Courts

Fair and enforced child support awards are essential for the well-being of our clients and their children.

Yet the child support system in New York is so complex that it impedes fair access for the thousands of parents left to navigate it without legal representation. Thousands of people who navigate New York's complicated system without legal help never see those awards.

Based on the lived experience of the thousands of clients we have helped with child support cases, Her Justice is working to improve the system in New York so that it better supports children.

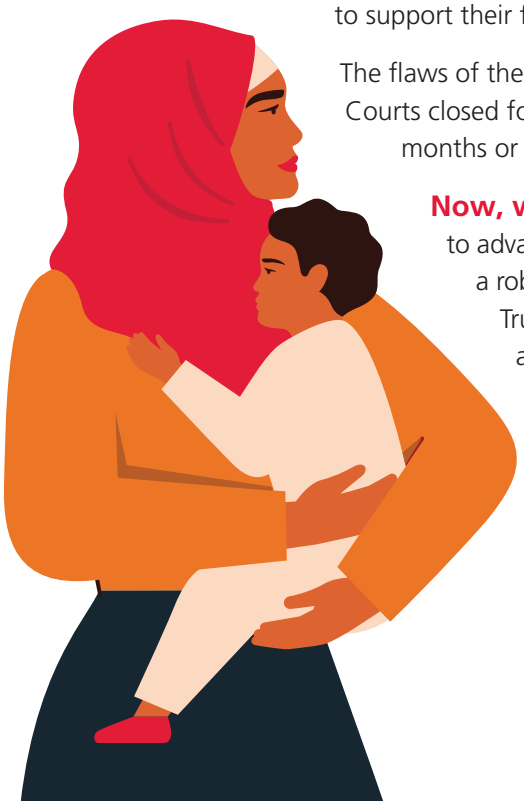
First, we needed data. In March 2021, we published our first-ever policy report, *Towards Justice for Parents in Child Support Courts*, which includes findings and recommendations from a 2-year court-watching project conducted by Her Justice in consultation with the Fund for Modern Courts, in which 89 trained volunteers observed nearly 800 child support case appearances in the New York City Family Courts. The report was shared widely, promoted by Assembly member Karines Reyes, and cited in testimony in support of civil legal services by Judge Anne-Marie Jolly, Deputy Administrative Judge for the NYC Family Courts.



The project affirmed what we already knew: the system does not promptly or effectively award fair support to parents struggling to raise their children, the majority of whom are mothers.

More than half of the cases observed were adjourned, and in those cases, petitioners faced the burdens of a wasted day in court and no advancement on their case, meaning no child support payments to support their family.

The flaws of the system were only exacerbated by the pandemic, during which Family Courts closed for new child support cases and thousands of parents were left to wait months or longer for critical income needed to support their children.



Now, we need reform. Her Justice has now launched a second phase of the work to advance reform of the child support system in New York City. Backed by data and a robust coalition of supporters, and in partnership with The New York Community Trust, Her Justice is advocating for policy change that will improve the fairness and efficiency of the New York child support system so that parents, and ultimately their children, receive the support they need to thrive.

Follow along here

"I was shocked. I feel like the court system makes it hard for mothers to try to do it on their own." *Olivia, Her Justice client*

Together, We Broke Records

Though we could not gather in person, our growing community of supporters showed up in monumental ways this year. Despite uncertain times, your commitment to justice for women living in poverty did not falter, but proved stronger than ever.

The 2021 Her Justice Annual Photography Auction and Benefit

It was hard to imagine another year without an in-person gathering to celebrate our mission and the incredible supporters who make our work possible.

And yet, the power of our community persisted once again as we convened virtually on May 6, 2021, for a night we will truly never forget. **Over 400 of us tuned in with friends and family to honor two outstanding individuals, our 2021 Benefit Honorees, Lauren Krueger of KKR Credit** *(third from top)*, **and Ray C. Schrock of Weil, Gotshal, and Manges LLP** *(fourth from top)*.

Thanks to over 145 sponsors, 25 of whom were new to the Benefit and nearly 40 who increased their support from previous years, we raised a record-breaking $3 million for our clients, women living in poverty, who were disproportionately impacted by the pandemic. Achieving this milestone during such a tumultuous year allowed Her Justice to build back to our pre-COVID capacity and connect thousands of women and children with the legal help they needed more than ever before.

A REMARKABLE YEAR THANKS TO OUR DEDICATED COMMUNITY OF SUPPORTERS

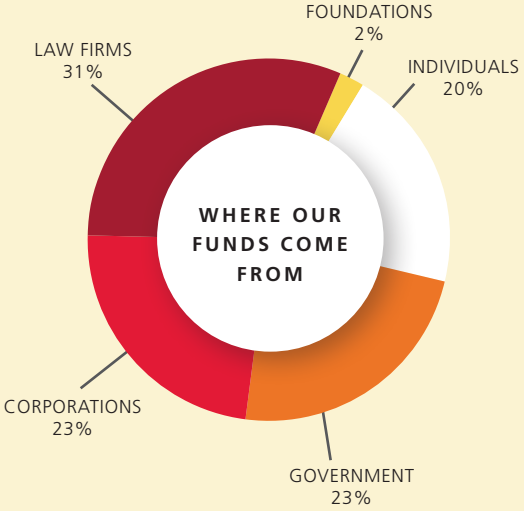
211 Institutions and **1,110** Individuals, including **654** New Supporters, helped raise over **$6 MILLION** in FY 2021

FY21 Financials

July 1, 2020–June 30, 2021

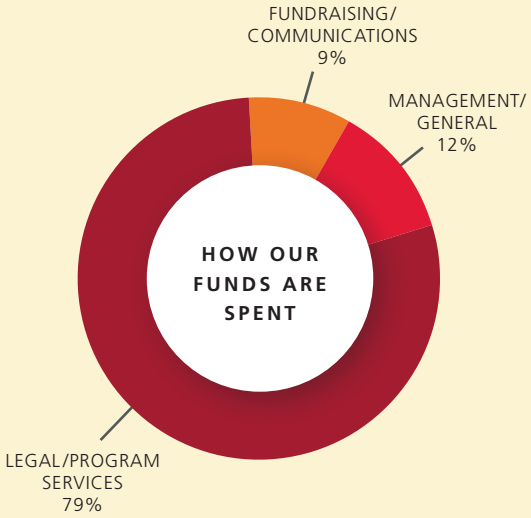
OPERATING REVENUES

Individuals	$ 1,210,339	
Law Firms	$ 1,905,180	
Corporations	$ 1,419,513	
Foundations	$ 124,767	
Government	$ 1,369,413	
Interest/Other Income	$ 26,395	
TOTAL OPERATING REVENUES		**$ 6,055,507**
Donated Legal Services	$ 40,686,256	
TOTAL REVENUE		**$ 46,741,863**



OPERATING EXPENSES

Legal/Program Services	$ 4,006,843	
Fundraising/Communications	$ 478,508	
Management/General	$ 602,847	
TOTAL OPERATING EXPENSES		**$ 5,088,198**
Donated Legal Services	$ 40,686,256	
TOTAL EXPENSES		**$ 45,774,454**
NET INCOME		**$ 41,653,665**
TOTAL ASSETS		$ 7,259,921
TOTAL LIABILITIES		$ 821,001
TOTAL NET ASSETS		$ 6,438,920



"Her Justice changed my life. It felt like somebody took my hand, picked me up, and I could start to walk again."

Rosa, Her Justice client

With Gratitude

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Executive Director

Hamra Ahmad, Esq.
Director of Law and Policy

Nancy Nagourney
Director of Finance and Operations

Devon Ercolano Provan
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