

Our teams at *work*



EXECUTIVE LEADERSHIP

What We Do

Executive Leadership provides the vision, strategy, and organizational leadership that guides Her Justice's mission, its current work, and its future growth.

How We Do It

By setting strategic priorities, steering the organization's current work, fostering cross-functional collaboration, and partnering with stakeholders across the Board, staff, pro bono firms, funders, and the communities we serve, leadership aligns people and resources around a shared vision and keeps the organization sustainable.

How We Contribute

Executive Leadership connects every function of the organization, making the decisions and trade-offs that ensure investments and priorities strengthen Her Justice's impact today while preparing the organization for tomorrow.

LEGAL PROGRAMS & POLICY

What We Do

Legal Programs & Policy leads Her Justice's direct legal services, policy advocacy, and systemic change efforts. We provide free legal assistance to women and gender-diverse people living in poverty while working to address the structural barriers that limit access to justice.

How We Do It

Through expert legal representation, volunteer attorney partnerships, policy advocacy, community engagement, research, and collaboration across legal practice areas, we provide holistic support to clients while advancing long-term systems change.

How We Contribute

Legal Programs & Policy is the heart of our mission. The department delivers life-changing legal services, informs public policy, and generates the outcomes and stories that drive organizational learning, fundraising, communications, and community impact.

CLIENT SERVICES

What We Do

Client Services serves as the front door to Her Justice, ensuring individuals seeking assistance are welcomed with dignity, compassion, and respect while connecting them to the services and resources that best meet their needs.

How We Do It

Through intake, screening, referrals, scheduling, and ongoing coordination, the team helps clients navigate the legal services process while ensuring equitable access and a positive client experience.

How We Contribute

Client Services creates the first impression of Her Justice and helps ensure that every eligible client is connected to the right support. Their work strengthens access, improves client outcomes, and allows legal teams to focus on high-quality representation.

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PEOPLE & OPERATIONS

What We Do

People & Operations creates the systems, workplace, and employee experience that allow Her Justice's people to do their best work.

How We Do It

Through talent acquisition, onboarding, employee relations, compensation and benefits, learning and development, performance management, operations, facilities, technology, workplace culture, and organizational planning, the department supports employees throughout every stage of their journey.

How We Contribute

By investing in people, strengthening operations, and building scalable systems, People & Operations enables every department to focus on advancing the mission while fostering an engaged, high-performing workforce.

PHILANTHROPY & COMMUNICATIONS

What We Do

Philanthropy & Communications secures the resources, relationships, and visibility needed to sustain and expand Her Justice's mission.

How We Do It

Through fundraising, events, donor stewardship, institutional partnerships, volunteer engagement, media relations, and storytelling, the department builds lasting relationships with individuals, foundations, corporations, and the broader community.

How We Contribute

Every dollar raised and every story shared expands access to justice. The department transforms the impact of our programs into compelling narratives that inspire investment, deepen partnerships, and sustain the organization's long-term growth.

FINANCE

What We Do

Finance safeguards the financial health and long-term sustainability of Her Justice by ensuring resources are managed responsibly, strategically, and in alignment with our mission.

How We Do It

Through financial planning and analysis, budgeting, grant and contract management, accounting, payroll, reporting, compliance, and operational partnership, we provide the financial insight and stewardship that empowers informed decision-making across the organization.

How We Contribute

Finance ensures every dollar entrusted to Her Justice is thoughtfully managed to maximize mission impact. By providing financial transparency, strengthening organizational sustainability, and equipping leaders with meaningful data, the department enables every team to focus on delivering exceptional service while advancing access to justice.